

Board of Selectmen's Meeting Minutes

March 23, 2021; 5:00 P.M.

Board Members Present: Liston E. Eastman, Chairman; Glenn R. Zaidman, Vice-Chairman; Carmen E. Lone; Paul A. Tworog; G. Frederick Packard

Administration Present: Town Manager Robert Peabody; Deputy Town Manager Georgiann Fleck; Town Clerk Laurie Chadbourne; Community Development Director Linda LaCroix

1. Call to Order

Chairman Eastman called the meeting to order at 5:00 P.M.

2. Pledge of Allegiance

The Board recited the "Pledge of Allegiance."

3. Approval of Minutes

a. March 9, 2021

Motion was made by Selectman Lone for approval of the minutes from the March 9, 2021 Board Meeting; second from Selectman Packard. 5 approve/0 oppose

4. Public Comments on Non-Agenda Items

Community Development Director LaCroix reported that the Community Development Advisory Committee is working to support an arts and culture subcommittee and encouraged anyone interested to contact her.

Bernard King had asked about repairing the sundial a few months ago to which the Town Manager will follow up.

Roxanne Hagerman voiced concerns regarding the vote counting machine and with the process of over votes on election day. She suggested that the Town of Bridgton return to hand counting ballots and reported that the Republican Party volunteers have offered to help count ballots on Election Day.

Local Health Officer Cathy Pinkham reported that if people need help to find an appointment for the vaccine, they should call 1-888-445-4111. The Department of Health and Human Services is offering rides to the vaccine site Monday through Saturday from 7AM to 4PM by calling 1-855-608-5172 at least 48 hours in advance. Officer Pinkham added that effective May 24, indoor gatherings will increase to seventy five percent capacity and outdoor gatherings will return to one hundred percent.

On behalf of the Board, Chairman Eastman presented a gift card and plaque to Local Health Officer Catherine Pinkham in recognition of her outstanding performance, superior dedication, and commitment to the health and well-being of our community. Chairman Eastman reported that the Board will also be dedicating the annual town report to Local Health Officer Pinkham.

Roxanne Hagerman stated that there are about one hundred registered voters listed at 11 Academy Lane and reported that the Republican Party volunteers have offered to help clean up the voting list.

5. Committee/Liaison Reports

Vice-Chairman Zaidman reported that he attended an Ecomaine Board meeting, there is also a finance meeting scheduled for next Thursday and Selectman Packard will attend the Fryeburg Airport Authority meeting next week.

6. Correspondence, Presentations and Other Pertinent Information

a. **5:00 P.M.** Presentation of School Budget; Superintendent Smith

Superintendent Al Smith reviewed the proposed budget (see attached) and responded to several questions asked by the Board.

Public Hearing, agenda item 7 forward at 5:39 P.M.

7. 5:30 P.M. Public Hearings

To Accept Oral and Written Comments on the 2021-22 Community Development Block Grant Project Recommendations

Chairman Eastman opened the public hearing on the 2021-22 Community Development Block Grant Program at 5:39 P.M. There were no public comments. Chairman Eastman closed the public hearing at 5:40 P.M.

8. Action Items Following Public Hearing

Motion was made by Vice-Chairman Zaidman to approve the 2021-22 Community Development Block Grant Project recommendations; second from Selectman Packard. 5 approve/0 oppose

b. Request for Outdoor Seating on Depot Street (tabled from 03/09/2021)

Christian Cuff, owner of Vivo, withdrew the request for outdoor seating on Depot Street.

c. Bridgton Farmers Market

Town Manager Peabody reported that the Farmers Market is requesting use of the same area that was approved last year. **Motion** was made by Vice-Chairman Zaidman to approve the same area of closure on Depot Street as last year; second from Selectman Packard. 5 approve/0 oppose

d. Second Amendment Resolution Adoption

Vice Chairman Zaidman read the following into the record:

Thanks for all the letters on both sides of this issue some good and constructive, some name calling and saying that we're trying to start a war. After the March 9 meeting I met with the town manager and asked for the motion to be put on the agenda for renewal he stated that it was defeated and it shouldn't be on there because he told me that we go by Roberts rules I tried to show him. What I have found in the rulebook, he seemed a little bit frazzled and said it will be challenged and left the room. The town manager tells us that he guides us to keep us out of trouble why didn't he show me in the rules that you couldn't That would've been the end of it so here we are!

I'd like to know from the board if anybody else has looked at Roberts rules and what do they think not only for this motion but going forward if we are to follow the rules what I have read is that a renewal of the motion can be brought back with some stipulations before going forward or not tonight, like I said I tried to follow the rules I would like to know what the boards feeling and the town manager's feeling is about a renewal of the motion I have both the brief and the full Robert rule book with me if anybody cares to look at it the full book is hard to read unless you're an lawyer the brief helps you understand it

As an elected official of the town, I believe that I need to represent all of the towns people I was asked by quite a few people to bring this resolution forward I thought long and hard about it maybe, I didn't word it exactly right because of the word sanctuary but again I did the best I could this was a statement to follow the constitution and uphold the laws we have not to change anything and that was all I understand everybody's concerns and appreciate people being involved after clarification I would like to say I will not renew this motion, at least for the next couple weeks so I can get more input and possibly do away with it and make a statement that is more palatable, like Paul has suggested why not do the whole Constitution and the Bill of Rights I believe that our Constitution and our Bill of Rights are under attack in more ways than one, and I for one believe in our Constitution both federal and state as a law-abiding citizens of the state and country some folks, have said that some of the amendments are not under attack that is their opinion I only wish that they do a little bit of reading and research it might not be an attack in their minds but there are people trying to change it, If our legislators are made aware and they decide with the Peoples blessing that the Constitution should be amended again, and if they were then, I would standby the law of the land.

I would also like to say in response to some of the letters that we have more important things to do as the BOS, I for one have put in thousands of hours trying to serve the town and do the best of my ability to represent the town! For people that say in the letters that the select board has more pressing issues it's nice that they can choose what they want us to talk about There (first amendment Right) I believe the board takes on all kinds of issues and again I for one along with many other board members put countless hours and trying to better our town! So please I have big shoulders keep those letters and comments coming of how we have better things to do.

Respectfully Bear Zaidman

Town Manager Peabody reported that he checked with the Maine Municipal Association as to whether the same motion can be voted on again at a future meeting and the distinction hinges on the definition of a session; whether it is from meeting to meeting or from election to election. Lengthy discussion ensued regarding Roberts Rules of Order.

Vice-Chairman Zaidman also reported that Roberts Rules of Order indicates that notes and votes can be taken in executive session to which Town Manager Peabody responded that the attorney has advised the Board not to as those notes could be used in discovery but he will obtain a legal opinion.

Selectman Tworog noted that the majority of public input did not support adopting the sanctuary. He added that the Maine Municipal Association does not recommend using Roberts Rules of Order.

Bridgton resident Richard Coshaw asked if the Maine Municipal Association has an alternative system if they do not recommend using Roberts Rules of order to which Selectman Tworog responded that they did not offer an alternative.

The Board opted to seek clarification on the definition of a session according to Roberts Rules of Order.

Bernie King asked why the motion was considered to have failed when it was a tie vote to which Town Manager Peabody responded that if the motion does not have passage, it fails.

Deputy Town Manager Fleck reported that the Town has received many letters on this item and asked if the Board would like them to be read into the record. The Board opted not to have those letters read into the record.

7. 5:30 P.M. Public Hearings

8. Action Items Following Public Hearing

Item 7 and 8 were addressed earlier in the meeting.

9. New Business

a. Awards and Other Administrative Recommendations / 1. Annual Town Report Dedication

This agenda item was addressed earlier in the meeting.

b. Permits/Documents Requiring Board Approval

1. Accept Payment and Approve a Quit Claim Deed to Michael Vincent; 75 Fosterville Road (Tax Acquired Property)

Motion was made by Selectman Lone to accept payment and approve a Quit Claim Deed to Michael Vincent, 75 Fosterville Road; second from Selectman Packard. 4 approve/1 oppose (Chairman Eastman was opposed)

2. Assessor's Tax Abatement Request

Acting in their capacity as the Board of Assessors, **motion** was made by Assessor Packard to approve a tax abatement recommendation from the Assessors Agent for Santa Clause Drive in the amount of \$46,020 in valuation and \$688 in tax dollars; second from Assessor Tworog. 5 approve/0 oppose

3. Victualer's License to Sammy's Scoops

Motion was made by Selectman Lone for approval of a Victualer's License to Sammy's Scoops; second from Vice-Chairman Zaidman. 5 approve/0 oppose

4. Victualer's License to A Corked Fork DBA Vivo Italian Kitchen

Motion was made by Selectman Packard for approval of a Victualer's License to A Corked Fork DBA Vivo Italian Kitchen; second from Selectman Tworog. 5 approve/0 oppose

5. Medical Marijuana Caregiver Retail Store License to Maine Only Cannabis Shop

Motion was made by Vice-Chairman Zaidman for approval of a Medical Marijuana Caregiver Retail Store License to Maine Only Cannabis; second from Selectman Packard. 5 approve/0 oppose

6. Certificate of Commitment of Sewer User Rates Commitment #249

Motion was made by Vice-Chairman Zaidman for approval of the Certificate of Sewer User Rates Commitment #249 comprising of three pages totaling \$13,703.81 to the Treasurer for collection; second from Selectman Packard. 5 approve/0 oppose

7. Documents for Annual Town Meeting

a. Certification of Proposed Ordinance Entitled "Amendments to the Disorderly House Ordinance" and Order

b. Certification of Proposed Ordinance Entitled "Amendments to Nudity Ordinance" and Order

c. Certification of Proposed Ordinance Entitled "Amendments to the Town of Bridgton Land Use Ordinance to Modify Certain Dimensional Requirements" and Order

d. Certification of Proposed Ordinance Entitled "Amendments to the Town of Bridgton Land Use Ordinance to Allow Uses Similar to Other Allowed Uses" and Order

e. Certification of Proposed Ordinance Entitled "Amendments to the Town of Bridgton Land Use Ordinance to Modify Landscaping Requirements in the IC, OC, and MUC Districts" and Order

Motion was made by Vice-Chairman Zaidman for approval of item a through item e; second from Selectman Packard. 5 approve/0 oppose

f. Approval of 2021 Annual Town Meeting Warrant

Motion was made by Vice-Chairman Zaidman for approval of the 2021 Annual Town Meeting Warrant; second from Selectman Packard. 4 approve/1 oppose (Vice-Chairman Zaidman was opposed)

c. Selectmen's Concerns

- **Selectman Packard** reported that real estate values are going up and realizes that Bridgton is undervalued and asked when the next tax evaluation cycle is scheduled for.
- **Selectman Tworog** requested that the Town Manager gather additional information on the ecode 360 program which currently is being used in Standish.
- **Selectman Tworog** has received complaints that a late interest fee is being charged when payment may have been mailed in prior to the due date as well as complaints that the Town may have plowed snow in the right of way or over property lines and hopes the Town will focus more on what the right thing to do is.
- **Vice-Chairman Zaidman** asked for a status update on the solar and broadband issues to which Community Development Director LaCroix provided a brief update.
- **Vice-Chairman Zaidman** asked for a status update on reviewing a payroll company to which Town Manager Peabody will remind the Finance Officer to gather information as time permits.
- **Vice-Chairman Zaidman** requested clarification on what can and can not be conducted in executive session as an agenda item for the next meeting.
- **Selectman Lone** had no concerns.
- **Chairman Eastman** voiced concerns about legal fees continuing to increase and requested that we find a better formula to simplify things and reduce costs.

d. Town Manager's Report/Deputy Town Manager's Report

Deputy Town Manager Fleck submitted and read the following into the record:

DEPUTY TOWN MANAGER'S REPORT

March 23, 2021

Flags were lowered to half-staff beginning Monday, March 22, 2021 through yesterday in honor of the victims of acts of violence perpetrated in the Atlanta Metropolitan Area earlier this week. As the flags were raised to full staff we were once again notified to lower the flags to half-staff effective today through Saturday, March 27, 2021 in honor and remembrance of the victims of the tragedy in Boulder, Colorado.

Code Enforcement: We would like to congratulate Erin O'Connor, Administrative Assistant to Code Enforcement, for passing her Subsurface Wastewater Disposal exam with an 80! Congratulations Erin!

Transfer Station: The Transfer Station store is now open! Masks are required and there is a limitation of 5 people at any one time allowed in the store to shop. The Transfer Station is open Tuesday, Thursday, Saturday and Sunday 7:00a.m. to 5:00p.m. Stickers and masks are required to use the Transfer Station. Stickers are available at the facility or the Town Office at a cost of \$10.00 and they last for 2 years.

Community Development: Community Development Director, Linda Lacroix, reports that The Town of Bridgton will be going out to bid for construction of the Main Street Parking lot with bids due on April 9, 2021. Once available, detailed information will be available on the Town of Bridgton's website.

Bridgton Town Clerk: June Annual Town Meeting Nomination papers are available for the following positions: two (2) selectmen (3-year terms); two (2) planning board members (3-year terms); two (2) planning board alternate members (3-year and 1-year term); two (2) MSAD 61 directors (3-year term) and one (1) Water District Trustee (3-year term). Filing deadline is Friday, April 9th.

The Office will be closed to the public on Tuesday, March 30th for staff administration at the election. The office will be staffed by a core group of employees available by appointment only. Emails and voice mails will be monitored and responded to accordingly throughout the day. A full list of staff and department phone numbers is posted on the front door of the Town Office or on-line at www.bridgtonmaine.org

Ashley Colette, recently hired for Deputy Town Clerk, submitted her resignation effective Friday, March 19, 2021. Therefore, there is an immediate opening for a full-time Deputy Town Clerk. The Town Clerk will be reviewing recent applications submitted for this position. If interested, please submit an application to Town Clerk, Town of Bridgton, 3 Chase Street, Suite 1, Bridgton, Maine.

Bridgton Recreation Department: We are proud to report that Recreation Director, Gary Colello, was voted by the Maine Parks and Rec Association to be an *At Large Board Member*. Gary states "I am excited to represent myself as one of the State's leaders in parks and rec but also to represent Bridgton. This is an opportunity to have direct access to information of all things Maine Parks and Recreation and expands the resources for the Town to have better access to information since we have a large amount of parks and one our biggest industries is recreation." Congratulations Gary!

Bridgton Fire Department: The department has been busy with fire calls and assisting mutual aid towns with recent fires. The Chief assists with impact statements for new building projects, and subdivision in towns. Our annual mandatory training for all members is almost complete. The Chief and Administrative Assistant Audra Cook met with our compliance consultant Lynn Martin Gilley, she looked over our 2021 records and provided a few further recommendations to complete within our training program and record system.

Bridgton Police Department: The police department is planning on increasing their presence for enhanced traffic enforcement. Recently the police department participated in training with the Maine State Police Tactical Team for critical incident response.

Health Officer: Health Officer, Catherine Pinkham continues to monitor availability of the COVID vaccinations and locations so she can let the public know. Catherine continues to participate in the bi-monthly conference calls with Maine Health and the CDC briefing to keep up on the ever-changing COVID 19 virus and vaccinations. Please refer to the Town of Bridgton website, Health Officer, page for updates.

Until next time be safe and be well Town
Respectfully submitted,
Georgiann M. Fleck, Deputy Manager

10. Old Business

a. Wastewater Status Update

1. Notification to Every Lot Owner (Timelines and Contact Information)

Town Manager Peabody provided a brief wastewater status update.

b. Streetscape: Upper and Lower Main Street Status Update

Town Manager Peabody had nothing to report.

c. Wastewater Hookup: Low Income Policy Status Update

The Board received the proposed "Low Income Policy" for review.

11. Treasurer's Warrants

Motion was made by Selectman Lone for approval of Treasurer's Warrants numbered 119-124 all inclusive; second from Vice-Chairman Zaidman. 5 approve/0 oppose

12. Public Comments on Non-Agenda Items

There were no public comments.

13. Dates for the Next Board of Selectmen's Meetings

April 13, 2021

April 27, 2021

14. Adjourn

Chairman Eastman adjourned the meeting at 7:30 P.M.

Respectfully submitted,

Laurie L. Chadbourne,
Town Clerk

Maine School Administrative District #61

2021-22 BUDGET SUMMARY

						3 Years Prior Actual	2 Years Prior Actual	1 Year Prior Revised	Budget Total	Budget Difference
Account Number / Description						7/1/2018 - 6/30/2019	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022
<u>REGULAR INSTRUCTION</u>										
SBES Grades 3-5 Instruction						Staff changes	\$713,681.00	\$810,734.00	\$898,701.00	\$886,500.00 (\$12,201.00)
SBES Grades K-2 Instruction							\$690,497.00	\$720,269.00	\$758,369.00	\$817,010.00 \$58,642.00
SBES Grades K-2 Intervention Supports						2 Positions shifted to Grades 3-5	\$68,842.00	\$85,019.00	\$104,621.00	\$41,679.00 (\$62,942.00)
SBES Extended Studies (G/T)							\$93,085.00	\$97,243.00	\$92,858.00	\$94,558.00 \$1,700.00
CRES Grades 3-5 Instruction						3-5 Staff moved from SLS	\$0.00	\$0.00	\$0.00	\$1,353,398.00 \$1,353,398.00
CRES Extended Studies (G/T)							\$0.00	\$0.00	\$0.00	\$81,328.00 \$81,328.00
SLS Grades 3-5 Instruction						Grades 3-5 moved to CRES	\$1,260,816.00	\$1,213,320.00	\$1,259,432.00	\$0.00 (\$1,259,432.00)
SLS Grades K-2 Instruction							\$1,006,544.00	\$1,075,699.00	\$1,232,620.00	\$1,326,917.00 \$94,296.00
SLS Grades K-2 Intervention Supports						2 of 5 positions moved to CRES	\$137,245.00	\$137,488.00	\$161,505.00	\$100,352.00 (\$61,152.00)
SLS Extended Studies (G/T)						This program moved to CRES	\$62,353.00	\$72,501.00	\$78,430.00	\$0.00 (\$76,057.00)
LRMS Grades 6-8 Instruction							\$2,207,622.00	\$2,317,889.00	\$2,457,571.00	\$2,692,067.00 \$234,495.00
LRMS Extended Studies (G/T)						Staff changes	\$39,747.00	\$58,529.00	\$77,255.00	\$65,568.00 (\$11,687.00)
LRHS Grades 9-12 Instruction							\$3,038,775.00	\$3,221,108.00	\$3,290,021.00	\$3,542,628.00 \$252,607.00
LRHS Extended Studies (G/T)							\$11,375.00	\$11,814.00	\$18,812.00	\$19,742.00 \$930.00
Elementary English Learners (ELL)							\$9,941.00	\$10,707.00	\$34,011.00	\$30,440.00 (\$3,571.00)
Secondary English Learners (ELL)							\$4,774.00	\$36,882.00	\$34,667.00	\$32,442.00 (\$2,225.00)
REGULAR INSTRUCTION TOTALS							\$9,345,297.00	\$9,869,202.00	\$10,498,873.00	\$11,084,629.00 \$585,758.00
<u>SPECIAL EDUCATION</u>										
SBES Resource Instruction							\$228,055.00	\$244,453.00	\$280,530.00	\$307,296.00 \$26,765.00
SBES Self-Cont/Day Treatment						Reduction of 1 Teacher, staff changes	\$485,483.00	\$443,697.00	\$497,835.00	\$393,508.00 (\$104,325.00)
SBES Social Worker Services							\$32,326.00	\$33,316.00	\$46,988.00	\$65,410.00 \$18,422.00
SBES Psychologist Services							\$61,393.00	\$67,025.00	\$64,108.00	\$65,968.00 \$1,860.00
SBES Speech/Language Services							\$64,252.00	\$41,692.00	\$60,364.00	\$61,038.00 \$675.00
SBES Occupational Therapy Services						Reduced need for IEP Services	\$29,800.00	\$31,193.00	\$46,179.00	\$33,199.00 (\$12,981.00)
SBES Physical Therapy Services						Reduced need for IEP Services	\$15,291.00	\$10,517.00	\$10,050.00	\$4,050.00 (\$6,000.00)
CRES Resource Instruction						Program adjustments have been made between the 3 elementary schools	\$0.00	\$0.00	\$0.00	\$207,040.00 \$207,040.00
CRES Self-Cont/Day Treatment						Program adjustments have been made between the 3 elementary schools	\$0.00	\$0.00	\$0.00	\$302,705.00 \$302,705.00
CRES Social Worker Services						.5 New position	\$0.00	\$0.00	\$0.00	\$42,064.00 \$42,064.00
CRES Psychologist Services						Specialist time has been shared between SLS	\$0.00	\$0.00	\$0.00	\$45,559.00 \$45,559.00
CRES Speech/Language Services						and CRES	\$0.00	\$0.00	\$0.00	\$48,051.00 \$48,051.00

CRES Occupational Therapy Services					Specialist time has been shared between SLS and CRES	\$0.00	\$0.00	\$0.00	\$45,588.00	\$45,588.00
CRES Physical Therapy Services						\$0.00	\$0.00	\$0.00	\$4,300.00	\$4,300.00
SLS Resource Instruction				Program adjustments have been made between the 3 elementary schools		\$292,512.00	\$296,611.00	\$324,130.00	\$145,617.00	(\$178,514.00)
SLS Self-Cont/Day Treatment				Program adjustments have been made between the 3 elementary schools		\$454,739.00	\$460,865.00	\$506,947.00	\$292,028.00	(\$214,918.00)
SLS Social Worker Services				Specialist time has been shared between SLS and CRES	\$48,496.00	\$49,820.00	\$45,081.00	\$31,494.00	(\$13,588.00)	
SLS Psychologist Services			\$83,749.00		\$92,233.00	\$89,177.00	\$45,559.00	(\$43,620.00)		
SLS Speech/Language Services					\$71,783.00	\$75,625.00	\$87,921.00	\$38,387.00	(\$49,533.00)	
SLS Occupational Therapy Services					\$42,108.00	\$39,183.00	\$51,402.00	\$11,032.00	(\$40,372.00)	
SLS Physical Therapy Services					\$8,186.00	\$7,778.00	\$8,050.00	\$2,750.00	(\$5,300.00)	
LRMS Resource Instruction					\$421,992.00	\$374,257.00	\$400,457.00	\$399,932.00	(\$525.00)	
LRMS Self-Cont/Day Treatment				\$435,178.00	\$535,722.00	\$550,708.00	\$554,660.00	\$3,950.00		
LRMS Social Worker Services				\$128,840.00	\$107,115.00	\$109,358.00	\$115,203.00	\$5,846.00		
LRMS Special Ed Healthcare Services				Students serviced decreased and moved to LRHS		\$61,486.00	\$67,066.00	\$65,727.00	\$0.00	(\$65,727.00)
LRMS Psychologist Services					\$94,464.00	\$101,956.00	\$99,675.00	\$101,494.00	\$1,819.00	
LRMS Speech/Language Services					\$48,897.00	\$48,360.00	\$55,037.00	\$55,702.00	\$665.00	
LRMS Occupational Therapy Services					\$29,693.00	\$30,728.00	\$25,126.00	\$32,949.00	\$7,822.00	
LRMS Physical Therapy Services				Reduced need for IEP Services		\$13,930.00	\$11,754.00	\$12,100.00	\$6,100.00	(\$6,000.00)
LRHS Resource Instruction				Staff changes		\$515,722.00	\$536,950.00	\$573,516.00	\$649,944.00	\$76,428.00
LRHS Self-Cont/Day Treatment				Staff changes		\$451,271.00	\$376,986.00	\$475,939.00	\$462,447.00	(\$13,495.00)
LRHS Social Worker Services					\$122,520.00	\$126,923.00	\$135,004.00	\$139,875.00	\$4,872.00	
LRHS Special Ed Healthcare Services				Services moved from LRMS		\$0.00	\$0.00	\$0.00	\$39,761.00	\$39,761.00
LRHS Psychologist Services					\$92,462.00	\$97,521.00	\$93,834.00	\$96,469.00	\$2,635.00	
LRHS Speech/Language Services					\$46,561.00	\$48,030.00	\$54,193.00	\$55,957.00	\$1,764.00	
LRHS Occupational Therapy Services					\$16,467.00	\$16,506.00	\$10,901.00	\$18,230.00	\$7,329.00	
LRHS Physical Therapy Services				Reduced need for IEP Services		\$2,748.00	\$4,545.00	\$10,100.00	\$6,100.00	(\$4,000.00)
Special Ed Administration					\$589,682.00	\$549,885.00	\$618,204.00	\$622,719.00	\$4,513.00	
Special Ed Grades K-6 Field Trips					\$0.00	\$0.00	\$0.00	\$1,089.00	\$1,089.00	
Tuition to Private Schools - Elementary					\$109,058.00	\$111,426.00	\$135,000.00	\$135,000.00	\$0.00	
Hospital/Homebound Tutoring Services - Elementary					\$5,251.00	\$1,607.00	\$2,500.00	\$2,500.00	\$0.00	
Extended School Year Services					\$20,215.00	\$19,509.00	\$28,442.00	\$24,939.00	(\$3,505.00)	
Tuition to Private Schools - Secondary				Decrease in number of students attending		\$138,764.00	\$154,363.00	\$230,000.00	\$200,000.00	(\$30,000.00)
Hospital/Homebound Tutoring Services - Secondary					\$2,669.00	\$3,140.00	\$2,000.00	\$2,000.00	\$0.00	
SPECIAL ED TOTALS					\$5,266,043.00	\$5,218,357.00	\$5,806,583.00	\$5,915,713.00	\$109,119.00	

CAREER AND TECHNICAL EDUCATION								
LRVC Student Services Coordinator				\$67,667.00	\$69,451.00	\$73,044.00	\$75,897.00	\$2,853.00
LRVC Technology Services				\$5,000.00	\$7,996.00	\$19,649.00	\$20,099.00	\$450.00
LRVC Administration			Staff change	\$177,205.00	\$182,799.00	\$186,238.00	\$204,363.00	\$18,127.00
LRVC Custodial/Maintenance			Reduction in Special Projects	\$140,440.00	\$165,895.00	\$160,518.00	\$118,575.00	(\$41,943.00)
LRVC Field Trips				\$3,595.00	\$4,985.00	\$10,635.00	\$10,560.00	(\$75.00)
LRVC Construction Technology				\$99,907.00	\$81,851.00	\$100,364.00	\$101,440.00	\$1,076.00
LRVC Health Occupations			Add'l half-time position added	\$87,461.00	\$124,518.00	\$90,641.00	\$138,958.00	\$48,317.00
LRVC Culinary Arts				\$128,533.00	\$114,382.00	\$122,697.00	\$129,888.00	\$7,191.00
LRVC Early Childhood Education				\$0.00	\$82,399.00	\$93,733.00	\$97,944.00	\$4,211.00
LRVC Advanced Technologies				\$88,230.00	\$77,720.00	\$82,031.00	\$85,537.00	\$3,506.00
LRVC Law Enforcement				\$85,735.00	\$96,900.00	\$95,749.00	\$99,531.00	\$3,783.00
LRVC Automotive Technologies			Staff change	\$107,478.00	\$80,424.00	\$91,851.00	\$84,019.00	(\$7,832.00)
LRVC Cooperative Education				\$65,276.00	\$66,627.00	\$71,214.00	\$76,008.00	\$4,795.00
LRVC Diversified Occupations			Staff benefit changes	\$499,297.00	\$502,205.00	\$539,404.00	\$531,697.00	(\$7,709.00)
LRVC Career & Tech Exploratory Progra			Staff salary change, heavy use of consumables	\$0.00	\$0.00	\$75,947.00	\$115,453.00	\$39,506.00
CAREER AND TECHNICAL EDUCATION TOTALS				\$1,555,824.00	\$1,658,152.00	\$1,813,715.00	\$1,889,969.00	\$76,256.00
OTHER INST - CO-CURR/SUMMER								
LRMS Co-Curricular Activities				\$22,454.00	\$19,534.00	\$30,741.00	\$32,803.00	\$2,061.00
LRMS Extra-Curricular Activities				\$113,407.00	\$98,497.00	\$138,694.00	\$142,913.00	\$4,220.00
LRHS Summer School				\$10,638.00	\$7,005.00	\$11,105.00	\$11,146.00	\$41.00
LRHS Co-Curricular Activities			1 Additional Stipend - Summer Conditioning Coach	\$52,770.00	\$52,312.00	\$61,373.00	\$64,526.00	\$3,152.00
LRHS Extra-Curricular Activities			1 Additional Stipend - JV Lacrosse	\$380,296.00	\$340,879.00	\$444,630.00	\$450,645.00	\$6,017.00
OTHER INSTRUCTION TOTALS				\$579,565.00	\$518,227.00	\$686,543.00	\$702,033.00	\$15,491.00
STUDENT & STAFF SUPPORT								
SBES Guidance Services				\$38,783.00	\$53,700.00	\$62,743.00	\$65,635.00	\$2,891.00
SBES Nurse Services				\$59,226.00	\$59,642.00	\$66,139.00	\$65,110.00	(\$1,028.00)
SBES Psychologist Services				\$0.00	\$0.00	\$2,669.00	\$2,685.00	\$16.00
SBES Library/Media				\$18,225.00	\$20,302.00	\$23,886.00	\$20,458.00	(\$3,428.00)
SBES Technology Services			Equipment shifted to MS/HS Instruction for MLTI	\$16,833.00	\$49,855.00	\$111,327.00	\$62,685.00	(\$48,642.00)
CRES Guidance Services			1 Counselor shifted from SLS	\$0.00	\$0.00	\$0.00	\$77,203.00	\$77,203.00
CRES Nurse Services			1 part-time position increased to full-time	\$0.00	\$0.00	\$0.00	\$63,278.00	\$63,278.00
CRES Psychologist Services			Shared with SLS	\$0.00	\$0.00	\$0.00	\$2,742.00	\$2,742.00
CRES Library/Media			Shared with SLS	\$0.00	\$0.00	\$0.00	\$31,302.00	\$31,302.00
CRES Technology Services			Shared with SBES, SLS	\$0.00	\$0.00	\$0.00	\$54,983.00	\$54,983.00
SLS Guidance Services			1 Counselor shifted to CRES	\$113,470.00	\$112,820.00	\$131,322.00	\$82,615.00	(\$48,708.00)
SLS Nurse Services			1 Position shifted to CRES	\$104,803.00	\$100,107.00	\$110,133.00	\$89,154.00	(\$20,978.00)

SLS Psychologist Services			Half shifted to CRES	\$0.00	\$0.00	\$5,317.00	\$2,742.00	(\$2,575.00)
SLS Library/Media			Half position shifted to CRES	\$51,723.00	\$53,199.00	\$56,797.00	\$29,560.00	(\$27,236.00)
SLS Technology Services			Equipment shifted to MS/HS Instruction for MLTI	\$22,491.00	\$79,961.00	\$129,767.00	\$42,538.00	(\$87,229.00)
LRMS Guidance Services				\$103,870.00	\$112,695.00	\$134,805.00	\$152,426.00	\$17,621.00
LRMS Nurse Services				\$67,790.00	\$77,497.00	\$82,826.00	\$86,521.00	\$3,695.00
LRMS Psychologist Services				\$0.00	\$0.00	\$5,295.00	\$5,531.00	\$236.00
LRMS Library/Media				\$111,836.00	\$102,512.00	\$115,567.00	\$118,940.00	\$3,373.00
LRMS Technology Services			Equipment shifted to MS/HS Instruction for MLTI	\$93,904.00	\$39,001.00	\$143,738.00	\$93,705.00	(\$50,033.00)
LRHS Social Worker Services				\$0.00	\$72,416.00	\$95,206.00	\$100,025.00	\$4,819.00
LRHS Guidance Services				\$228,791.00	\$242,179.00	\$270,770.00	\$283,129.00	\$12,360.00
LRHS Nurse Services				\$76,372.00	\$78,753.00	\$92,764.00	\$95,202.00	\$2,438.00
LRHS Psychologist Services				\$0.00	\$0.00	\$5,510.00	\$5,354.00	(\$155.00)
LRHS Library/Media				\$73,068.00	\$131,609.00	\$158,402.00	\$162,444.00	\$4,042.00
LRHS Instructional Technology			Equipment shifted to MS/HS Instruction for MLTI	\$183,506.00	\$54,818.00	\$150,556.00	\$131,074.00	(\$19,482.00)
District-Wide Curriculum				\$157,951.00	\$164,097.00	\$230,934.00	\$227,379.00	(\$3,557.00)
District-Wide Student Testing				\$29,716.00	\$30,491.00	\$31,000.00	\$31,000.00	\$0.00
District-Wide Technology Services			Equipment shifted to MS/HS Instruction for MLTI	\$532,751.00	\$439,996.00	\$438,897.00	\$397,652.00	(\$41,245.00)
504/ADA Services - Elementary (K-8)				\$279.00	\$1,191.00	\$7,909.00	\$9,128.00	\$1,219.00
504/ADA Services - Secondary (9-12)			Staff benefit changes	\$15,869.00	\$23,933.00	\$22,442.00	\$43,009.00	\$20,568.00
STUDENT AND STAFF SUPPORT TOTALS				\$2,101,257.00	\$2,100,774.00	\$2,686,721.00	\$2,635,209.00	(\$51,510.00)
<u>SYSTEM ADMINISTRATION</u>								
Board of Directors				\$46,947.00	\$55,116.00	\$84,200.00	\$83,036.00	(\$1,164.00)
Superintendent's Office				\$392,209.00	\$395,660.00	\$423,918.00	\$426,461.00	\$2,544.00
Business Office			Includes 1 Add'l position for PR/HR	\$383,545.00	\$381,146.00	\$412,012.00	\$471,062.00	\$59,051.00
Personnel Services			Increase in Unemployment Claims	\$1,138.00	\$71,631.00	\$15,000.00	\$30,000.00	\$15,000.00
SYSTEM ADMINISTRATION TOTALS				\$823,839.00	\$903,553.00	\$935,130.00	\$1,010,559.00	\$75,431.00
<u>SCHOOL ADMINISTRATION</u>								
SBES School Adminisstration				\$228,686.00	\$224,729.00	\$240,890.00	\$256,983.00	\$16,092.00
CRES School Adminisstration			New School Opening, 2 New Secretaries	\$0.00	\$0.00	\$0.00	\$235,226.00	\$235,226.00
SLS School Adminisstration			1 Position shifted to CRES	\$339,817.00	\$325,106.00	\$338,807.00	\$252,352.00	(\$86,456.00)
LRMS School Adminisstration				\$352,273.00	\$353,031.00	\$375,137.00	\$391,232.00	\$16,095.00
LRHS School Adminisstration				\$447,555.00	\$469,601.00	\$501,832.00	\$513,583.00	\$11,752.00
LRHS Graduation and Accreditation				\$17,475.00	\$12,793.00	\$29,500.00	\$19,500.00	(\$10,000.00)
SCHOOL ADMINISTRATION TOTALS				\$1,385,806.00	\$1,385,260.00	\$1,486,166.00	\$1,668,876.00	\$182,709.00

<u>TRANSPORTATION</u>								
Transportation Services			1 Add'l position for CRES bus run	\$1,616,554.00	\$1,596,333.00	\$1,623,050.00	\$1,595,697.00	(\$27,354.00)
Special Ed Transportation Services			Reduced Special Ed Runs	\$129,561.00	\$56,134.00	\$171,297.00	\$120,653.00	(\$50,648.00)
TRANSPORTATION TOTALS				\$1,746,115.00	\$1,652,467.00	\$1,794,347.00	\$1,716,350.00	(\$78,002.00)
<u>FACILITIES AND MAINTENANCE</u>								
SBES Custodial Maintenance			Reduction in Special Projects	\$406,546.00	\$409,652.00	\$413,581.00	\$391,934.00	(\$21,648.00)
CRES Custodial Maintenance			New School Opening, 1 new position	\$0.00	\$92,500.00	\$21,159.00	\$335,525.00	\$314,366.00
SLS Custodial Maintenance			Reduction in Special Projects and Staffing shift to CRES	\$503,360.00	\$455,597.00	\$485,275.00	\$380,399.00	(\$104,876.00)
LRMS Custodial Maintenance			Reduction in Special Projects	\$431,310.00	\$392,199.00	\$448,037.00	\$419,918.00	(\$28,120.00)
LRHS Security/Resource Officer				\$0.00	\$0.00	\$75,200.00	\$80,310.00	\$5,110.00
LRHS Custodial Maintenance			Reduction in Special Projects and reduction of 1 position	\$860,350.00	\$673,430.00	\$889,814.00	\$681,754.00	(\$208,059.00)
District-Wide Operations/Maintenance				\$883,854.00	\$885,071.00	\$985,389.00	\$1,001,394.00	\$16,005.00
Central Office Custodial Maintenance				\$19,891.00	\$24,301.00	\$26,376.00	\$24,716.00	(\$1,660.00)
ESB Custodial Maintenance			Reduction in Special Projects	\$47,221.00	\$56,334.00	\$63,530.00	\$43,341.00	(\$20,189.00)
BMS/Grandstand Maintenance			Reduction in Special Projects	\$7,638.00	\$12,950.00	\$8,244.00	\$4,890.00	(\$3,354.00)
Special Ed Custodial Maintenance			Reduction in Special Projects	\$23,891.00	\$12,238.00	\$50,943.00	\$19,854.00	(\$31,088.00)
FACILITIES AND MAINTENANCE TOTALS				\$3,184,061.00	\$3,014,272.00	\$3,467,548.00	\$3,384,035.00	(\$83,513.00)
<u>DEBT SERVICE</u>								
DEBT SERVICE TOTALS			Principal and Interest on Bonds	\$1,507,125.00	\$1,461,658.00	\$1,930,987.00	\$1,920,937.00	(\$10,050.00)
<u>ALL OTHER EXPENDITURES</u>								
ALL OTHER EXPENDITURES TOTAL			Community Use of Facilities	\$50,000.00	\$4,382.00	\$50,000.00	\$50,000.00	\$0.00
TOTAL GENERAL FUND BUDGET				\$27,544,932.00	\$27,786,304.00	\$31,156,613.00	\$31,978,310.00	\$821,689.00
<u>1500 ADULT EDUCATION</u>								
TOTAL 2120 GUIDANCE SERVICES				\$46,921.00	\$45,458.00	\$86,065.00	\$82,291.00	(3,775.00)
TOTAL 2230 INSTRUCTIONAL TECHNOLOGY				\$29,095.00	\$14,455.00	\$16,549.00	\$16,169.00	(380.00)
TOTAL 2300 ADULT ED ADMINISTRATION				\$217,715.00	\$227,236.00	\$237,543.00	\$238,204.00	660.00
TOTAL 2610 OPERATIONS/MAINTEN			Reduction in Special Projects	\$112,091.00	\$73,210.00	\$81,239.00	\$39,294.00	(41,946.00)
TOTAL 6300 ADULT VOCATIONAL SALARIES				\$8,642.00	\$2,816.00	\$32,116.00	\$27,288.00	(4,828.00)
TOTAL 6310 CERTIFIED NURSES AIDE				\$9,118.00	\$6,392.00	\$16,343.00	\$11,754.00	(4,589.00)
TOTAL 6500 LEARNING CENTER PROGRAM				\$62,206.00	\$47,616.00	\$66,678.00	\$57,768.00	(8,910.00)
TOTAL 6600 LOCAL ADULT LITERACY				\$4,546.00	\$5,710.00	\$8,957.00	\$14,612.00	5,655.00
TOTAL 6200 ADULT ED ENRICHMENT				\$3,924.00	\$3,938.00	\$12,424.00	\$8,380.00	(4,044.00)
TOTAL ADULT EDUCATION				\$494,258.00	\$426,831.00	\$557,914.00	\$495,760.00	(62,157.00)

FOOD SERVICE LOCAL PORTION									
TOTAL FOOD SERVICE LOCAL PORTION					\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00
GRAND TOTAL					\$28,139,190.00	\$28,313,135.00	\$31,814,527.00	\$32,574,070.00	\$759,532.00
RESERVE FUNDS REQUESTED									
Capital Reserve					\$750,000.00	\$0.00	\$600,000.00	\$0.00	
Maintenance Reserve					\$0.00	\$0.00	\$200,000.00	\$150,000.00	
Transportation Reserve					\$0.00	\$0.00	\$150,000.00	\$150,000.00	
Educational Reserve					\$500,000.00	\$0.00	\$150,000.00	\$200,000.00	
Assessments					2020-21 Total Local	2021-22 EPS Local Cont.	Add'l Local	Adult Ed/FS	Total Local Cont. Inc/(Dec)
							7,891,112.00	429,371.00	
Bridgton					9,823,004.20	6,281,170.00	3,262,642.08	177,526.80	9,721,338.88 (101,665.32)
Casco					6,639,062.27	4,360,823.00	2,098,181.99	114,166.23	6,573,171.22 (65,891.05)
Naples					<u>7,926,467.16</u>	<u>5,440,756.00</u>	<u>2,530,287.93</u>	<u>137,677.97</u>	<u>8,108,721.90</u> 182,254.74
Totals					24,388,533.63	16,082,749.00	7,891,112.00	429,371.00	24,403,232.00 14,698.37
								Bridgton	-1.03%
								Casco	-0.99%
								Naples	2.30%