

Budget Summary FY 2024 / 2025

Account Code	Department	Approved Budget 2024	Dept Head Proposed Budget 2025	DH Yearly Change (\$ +/-)	DH Yearly Change (% +/-)	Town Manager Proposed Budget 2025	TM Yearly Change (\$ +/-)	TM Yearly Change (% +/-)	SB Yearly Change (\$ +/-)	SB Yearly Change (% +/-)	SB Approved Budget 2025
Revenue											
010	General Government	\$4,606,432	\$4,907,601	\$301,169	6.54%	\$4,907,601	\$301,169	6.54%	\$301,169	6.54%	\$4,907,601
Expense											
011	Administration	\$443,170	\$455,161	\$11,991	2.71%	\$454,892	\$11,722	2.65%	\$11,704	2.64%	\$454,874
012	Assessing	\$58,000	\$64,000	\$6,000	10.34%	\$64,000	\$6,000	10.34%	\$6,000	10.34%	\$64,000
013	Code Enforcement	\$169,199	\$180,711	\$11,512	6.80%	\$175,831	\$6,632	3.92%	\$6,632	3.92%	\$175,831
014	Community Development	\$188,190	\$188,325	\$135	0.07%	\$188,325	\$135	0.07%	\$135	0.07%	\$188,325
015	Municipal Complex	\$128,024	\$137,624	\$9,600	7.50%	\$137,624	\$9,600	7.50%	\$9,600	7.50%	\$137,624
016	General Assistance	\$21,484	\$18,234	(\$3,250)	-15.13%	\$18,234	(\$3,250)	-15.13%	(\$3,250)	-15.13%	\$18,234
017	Town Clerk	\$260,812	\$264,804	\$3,992	1.53%	\$264,804	\$3,992	1.53%	(\$2,769)	-1.06%	\$258,043
018	Town Hall	\$29,876	\$34,566	\$4,690	15.70%	\$34,566	\$4,690	15.70%	\$4,690	15.70%	\$34,566
019	Finance	\$181,043	\$194,924	\$13,881	7.67%	\$194,924	\$13,881	7.67%	\$13,881	7.67%	\$194,924
022	BOS / PB&AB	\$19,564	\$19,664	\$100	0.51%	\$19,664	\$100	0.51%	\$811	4.15%	\$20,375
029	Other General Govt	\$65,000	\$65,000	\$0	0.00%	\$65,000	\$0	0.00%	\$0	0.00%	\$65,000
031	Police	\$1,195,596	\$1,279,017	\$83,421	6.98%	\$1,193,059	(\$2,537)	-0.21%	(\$2,537)	-0.21%	\$1,193,059
032	Fire	\$414,845	\$363,774	(\$51,071)	-12.31%	\$363,774	(\$51,071)	-12.31%	(\$51,071)	-12.31%	\$363,774
033	Animal Control	\$25,195	\$26,985	\$1,790	7.10%	\$26,985	\$1,790	7.10%	\$1,790	7.10%	\$26,985
034	Civil Emergency	\$28,279	\$34,766	\$6,487	22.94%	\$33,689	\$5,410	19.13%	\$6,110	21.61%	\$34,389
035	Health Officer	\$3,430	\$3,430	\$0	0.00%	\$3,430	\$0	0.00%	\$0	0.00%	\$3,430
049	Other Public Safety	\$343,924	\$649,871	\$305,947	88.96%	\$649,871	\$305,947	88.96%	\$214,443	62.35%	\$558,367
051	Public Works	\$865,126	\$935,411	\$70,285	8.12%	\$934,411	\$69,285	8.01%	\$69,285	8.01%	\$934,411
052	Town Garage	\$27,104	\$26,686	(\$418)	-1.54%	\$26,686	(\$418)	-1.54%	(\$418)	-1.54%	\$26,686

Account Code	Department	Approved Budget 2024	Dept Head Proposed Budget 2025	DH Yearly Change (\$ +/-)	DH Yearly Change (% +/-)	Town Manager Proposed Budget 2025	TM Yearly Change (\$ +/-)	TM Yearly Change (% +/-)	SB Yearly Change (\$ +/-)	SB Yearly Change (% +/-)	SB Approved Budget 2025
053	Vehicle Maintenance	\$478,403	\$459,465	(\$18,938)	-3.96%	\$459,465	(\$18,938)	-3.96%	(\$18,938)	-3.96%	\$459,465
054	Transfer Station	\$915,566	\$996,252	\$80,686	8.81%	\$996,252	\$80,686	8.81%	\$80,686	8.81%	\$996,252
071	Recreation	\$733,343	\$744,158	\$10,815	1.47%	\$744,158	\$10,815	1.47%	\$10,558	1.44%	\$743,901
072	Library	\$94,500	\$99,225	\$4,725	5.00%	\$99,225	\$4,725	5.00%	\$4,725	5.00%	\$99,225
073	Cemeteries	\$114,174	\$61,567	(\$52,607)	-46.08%	\$60,567	(\$53,607)	-46.95%	(\$53,607)	-46.95%	\$60,567
074	Parks	\$209,884	\$224,370	\$14,486	6.90%	\$227,371	\$17,487	8.33%	\$17,487	8.33%	\$227,371
075	Community Center	\$104,679	\$106,879	\$2,200	2.10%	\$81,879	(\$22,800)	-21.78%	\$2,200	2.10%	\$106,879
076	Pondicherry Park	\$5,800	\$10,850	\$5,050	87.07%	\$10,850	\$5,050	87.07%	\$5,050	87.07%	\$10,850
077	HAM Complex	\$97,048	\$97,698	\$650	0.67%	\$97,698	\$650	0.67%	\$393	0.40%	\$97,441
291	Insurances	\$272,649	\$299,102	\$26,453	9.70%	\$299,102	\$26,453	9.70%	\$26,453	9.70%	\$299,102
292	Employee Benefits	\$954,804	\$1,006,728	\$51,924	5.44%	\$1,006,728	\$51,924	5.44%	\$51,924	5.44%	\$1,006,728
293	Outside Agencies	\$55,330	\$55,680	\$350	0.63%	\$47,380	(\$7,950)	-14.37%	(\$400)	-0.72%	\$54,930
294	Capital Expenditures	\$880,000	\$985,000	\$105,000	11.93%	\$885,000	\$5,000	0.57%	\$5,000	0.57%	\$885,000
299	Other Townwide	\$13,493,723	\$13,860,408	\$366,685	2.72%	\$13,860,408	\$366,685	2.72%	\$339,713	2.52%	\$13,833,436
	TOTAL	\$22,877,764	\$23,950,335	\$1,072,571	4.69%	\$23,725,853	\$848,089	3.71%	\$756,279	3.31%	\$23,634,043
	School/County Tax	(\$11,598,413)	(\$12,236,740)	(\$638,327)	5.50%	(\$12,236,740)	(\$638,327)	5.50%	(\$618,558)	5.33%	(\$12,216,971)
	GROSS APPROPRIATIONS	\$11,279,351	\$11,713,595	\$434,244	3.85%	\$11,489,113	\$209,762	1.86%	\$137,721	1.22%	\$11,417,072
	Revenues	(\$4,606,432)	(\$4,907,601)	(\$301,169)	6.54%	(\$4,907,601)	(\$301,169)	6.54%	(\$301,169)	6.54%	(\$4,907,601)
	NET TO BE RAISED	\$6,672,919	\$6,805,994	\$133,075	10.19%	\$6,581,512	(\$91,407)	-1.37%	(\$163,448)	-2.45%	\$6,509,471

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 011 - Administration	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1010 - Salary	197,851	209,782	217,067	104,350	229,670	229,670	229,653
<i>Town Manager Per Contract (Net \$97,795: Salmon Point \$20,956/Wastewater \$20,956); Deputy Town Manager \$89,946 (Current \$86,486) Reflects 4% COLA.</i>							
1020 - Hourly	48,840	55,502	57,283	27,539	59,575	59,575	59,575
<i>Executive Assistant: \$59,575 / \$28.64/hr (Current-\$57,283/\$27.54/hr); Reflects 4% COLA</i>							
1040 - Overtime	32	5	1,000	10	1,000	750	750
<i>Executive Assistant overtime meetings and miscellaneous 25 hours</i>							
1060 - Longevity	5,460	5,502	5,460	1,688	5,980	5,980	5,980
<i>Town Manager \$47.50 per week (\$47.50 x 52 = \$2,470) and Deputy Town Manager \$67.50 per week (\$67.50 x 52 = \$3,510)</i>							
Total Payroll Expenses:	252,183	270,791	280,810	133,587	296,225	295,975	295,958
2 - Employee Benefits							
2010 - FICA	17,985	20,943	21,482	10,058	22,661	22,642	22,641
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	17,985	20,943	21,482	10,058	22,661	22,642	22,641
3 - Supplies							
3010 - Office Supplies	8,983	10,396	7,500	2,087	7,890	7,890	7,890
<i>General office supplies i.e.; batteries, file folders, pens, pencils, paper products, etc. Toner moved to Equipment Contracts. Annual Report supplies \$390</i>							
3030 - Office Furniture	2,355	331	2,000	1,347	2,000	2,000	2,000
<i>Desks, chairs, file cabinets, etc.</i>							
3050 - Small Equipment <\$5K	4,613	2,428	16,000	2,608	5,000	5,000	5,000
<i>Computer and printer replacement \$4,000 and \$1,000 for unanticipated need.</i>							
3080 - Postage	16,552	12,814	10,000	380	10,000	10,000	10,000
<i>General postage and certified mailings.</i>							
3395 - Decorations	0	0	0	30	0	0	0
<i>New budget line for municipal building decorations.</i>							

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July 1, 2024 - June 30, 2025

DEPT: 011 - Administration	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3999 - Other Supplies	784	201	300	7	300	300	300
<i>Special supply needs business cards, name plates, etc.</i>							
Total Supplies:	33,287	26,170	35,800	6,459	25,190	25,190	25,190
4 - Professional & Technical Services							
4010 - Website	2,040	2,040	2,040	1,020	2,040	2,040	2,040
<i>Mishmash - basic website maintenance and updates \$510/quarter = \$2,040</i>							
4020 - Software Maint & Subscriptn	15,664	15,964	15,704	16,724	19,000	19,000	19,000
<i>Annual contract for TRIO (Harris) maintenance</i>							
4030 - Memberships & Subscription	320	349	730	371	736	736	736
<i>Maine Town City Manager's Association for Town Manager and Deputy Town Manager \$376; Maine Local Government Human Resources \$30; Maine Municipal Tax Collectors Treasurers Association \$30; Manager Publications \$300.</i>							
4040 - MMA Assoc. Dues	8,437	9,024	9,016	0	9,915	9,915	9,915
<i>Maine Municipal Association Annual Dues which provide legal services, job bank, reduced rate for training seminars, web manuals, and Maine Townsmen monthly publications. Increase of 4.7% from FY2023. Budgeted FY2025 with a 5% increase.</i>							
4050 - GPCOG Dues	9,378	10,294	11,378	5,689	11,378	11,378	11,378
<i>Greater Portland Council of Government - Cooperative bidding and purchasing i.e.; salt, sand, office supplies, etc. ; grant research, technical planning assistance and data center. Dues are set at \$2.10 per capita based on 2020 Census 5,418</i>							
4060 - Training/Schools	4,815	2,194	5,150	37	4,750	4,750	4,750
<i>MMA Training, specialized training, seminars, etc.; Managers Annual Training \$600 (lodging), \$400 (Conf. and Meals) = \$1,000 ; MMA Seminars \$650 (\$45-\$90 per class); Annual Employee Training \$3,100 .</i>							
4070 - Meetings & Seminars	641	1,463	1,720	630	1,720	1,720	1,720
<i>Lake Region Manager's Meeting \$420 (TM & DTM); Greater Portland Council of Governments \$150; Maine Municipal Association Annual Conference \$350; MTCMA Meeting (TM & DTM) \$500; Maine Tax Collector's Treasurers' Association \$300 = TOTAL \$1,720.</i>							
4270 - Communications & Tech	12,207	11,855	12,512	7,475	13,823	13,823	13,823
<i>Rackspace-email service provider \$8,700 & Office 365 Business Premium; Kaspersky-security \$1,740; Carbonite-backup \$1,030; VADE Annual = \$1,976; Go Daddy (2 year contract to reserve domain name BridgtonMaine.org) \$21/2 years; Go to Meeting (platform) \$192 annual Go to Meeting toll free calls \$64 annual; Otter \$100 = TOTAL \$13,823 (\$10,824 last year)</i>							

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July 1, 2024 - June 30, 2025

DEPT: 011 - Administration	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4280 - Contracted Services	2,513	1,580	2,500	111	2,500	2,500	2,500
<i>CDBG & Town construction projects; engineering services</i>							
Total Professional & Tech:	56,015	54,763	60,750	32,057	65,862	65,862	65,862
5 - Property Services							
5010 - Equipment Repair	0	0	200	0	0	0	0
<i>Maintenance and repair of office equipment not covered by contract</i>							
5020 - Equipment Contract	16,105	5,500	19,655	13,559	19,670	19,670	19,670
<i>IT Contract - ModemWavs \$7,500; Postage Meter Contract and Copier Contract. Annual computer maintenance contract \$5,400; Postage Meter \$1,942; Copier Supply Program color (\$0.04995 x 45,255 estimated copies) = \$2,260; Copier Supply Program b&w (0.00320 x 175,000 estimated copies) = \$560 TOTAL \$10,162; Toner for TM, DTM, & EA \$28/mo X 3 X 12 = \$1,008 (See BEU Contract dated 12/15/2021); ESRI Arc GIS \$1,000</i>							
5150 - Telephone	9,343	7,635	11,328	3,599	11,328	11,328	11,328
<i>\$819 / month x 12 = \$9,828, and Internet \$125 / month x 12 = \$1,500 (increase from 50mb to 150mb)</i>							
5160 - Cell Phone	1,873	1,816	1,320	578	1,320	1,320	1,320
<i>Town Manager \$39.99 x 12 = \$480 Cell phone Upgrade \$300 Deputy Town Manager Stipend \$45.00 x 12 = \$540.00</i>							
5400 - Tax Aquired Property Expnse	7,660	7,638	0	1,926	780	780	780
<i>Legal fees and miscellaneous costs disposing of tax acquired property; offset by sale of property (Revenue 010-0274); Road Association dues (Sleigh Bell:\$300, Howard Trail/2:\$87.50/\$480): TOTAL: \$780</i>							
Total Property Services:	34,981	22,589	32,503	19,662	33,098	33,098	33,098
6 - Other Purchased Services							
6150 - Bank Service Charges	669	1,979	0	944	0	0	0
<i>The bank passes on a fee to process checks drawn on a Canadian bank,</i>							
6160 - Advertising	196	633	500	0	500	500	500
<i>Public notices and general advertising i.e.; help wanted, for sale,etc.</i>							
6190 - Mileage	3,870	4,613	5,125	2,235	5,425	5,425	5,425
<i>Town Manager (via contract \$350.00/mo = \$4,200.00); Deputy Town Manager (stipend \$16.00 x 12 = \$195.00 for in-town travel)(out of town travel \$1,030.00) Total \$5,425</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 011 - Administration	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6200 - Meals & Incidentals	3,541	5,692	5,200	3,426	5,200	5,200	5,200
<i>Food and refreshments for annual and special meetings; Annual Employee Christmas celebration \$3,400; Department Employee Birthday Cakes \$1,680</i>							
Total Other Purchased Services:	8,276	12,917	10,825	6,605	11,125	11,125	11,125
9 - Other Items							
9010 - Contingency	70	795	1,000	0	1,000	1,000	1,000
<i>Unanticipated expenses</i>							
Total Other Items:	70	795	1,000	0	1,000	1,000	1,000
DEPT #011 TOTAL:	402,797	408,968	443,170	208,428	455,161	454,892	454,874

Difference	\$11,704
Percent	2.6%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 012 - Assessing	2022 Actual	2023 Actual	2024 Budget	2024 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approval
1 - Payroll Expense							
1030 - Part-Time	330	0	0	0	0	0	0
<i>This work has been assumed by the Town Clerk.</i>							
Total Payroll Expenses:	0	0	0	0	0	0	0
2 - Employee Benefits							
2-2010 FICA	25	0	0	0	0	0	0
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	25	0	0	0	0	0	0
4 - Professional & Technical Services							
4020 - Software Maint Contracts	3,500	4,000	4,000	4,000	4,000	4,000	4,000
<i>Please see cost sheet from John E. O'Donnell & Associates, Inc.</i>							
4120 - Assessing	45,000	42,500	42,500	30,000	47,500	47,500	47,500
<i>Please see cost sheet from John E. O'Donnell & Associates, Inc.</i>							
4130 - Revaluations	4,000	4,000	4,000	4,000	4,000	4,000	4,000
<i>G&K Associates audit of large accounts, looks at segments on annual basis.</i>							
4140 - Tax Maps	0	7,500	7,500	0	8,500	8,500	8,500
<i>Please see cost sheet from John E. O'Donnell & Associates, Inc.</i>							
Total Professional & Tech:	52,500	58,000	58,000	38,000	64,000	64,000	64,000
DEPT #012 TOTAL:	52,525	58,000	58,000	38,000	64,000	64,000	64,000

Increase	\$6,000
Percent	10.3%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 013 - Code Enforcement	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1020 - Hourly <i>Code Enforcement Officer \$34.32/Hr (Current \$33.00/hr) and the Administrative Assistant \$26.87/Hr (Current \$25.84/hr). The Department Head Request reflects a 4% COLA if approved by the Town Manager.</i>	108,411	117,416	122,387	59,479	127,283	127,283	127,283
1030 - Part-Time (NEW POSITION) (1) Part-time Violations Clerk to assist CEO with violations administration and follow-up. \$19.76/hour x (8) hours per week x 52	0	0	0	0	8,220	8,220	8,220
1040 - Overtime <i>Both the Code Enforcement Officer and Administrative Assistant average 54 hours each per year as a result of attending Planning Board and Appeals Board meetings after hours. Planning Board meetings twice a month. Appeals board as needed otherwise once a year.</i>	3,195	305	4,826	122	4,956	4,956	4,956
1060 - Longevity <i>\$37.50 x 52 weeks for Code Enforcement Officer</i>	1,950	1,965	1,950	938	1,950	1,950	1,950
Total Payroll Expenses:	113,556	119,686	129,163	60,539	142,409	142,409	142,409
2 - Employee Benefits							
2010 - FICA <i>FICA Rate is 7.65%</i>	8,622	9,000	9,881	4,698	10,894	10,894	10,894
Total Employee Benefits:	8,622	9,000	9,881	4,698	10,894	10,894	10,894
3 - Supplies							
3010 - Office Supplies <i>General office supplies</i>	822	467	400	235	774	774	774
3080 - Postage <i>Miscellaneous notices via certified mail and regular mail for violation notifications.</i>	624	220	500	30	59	59	59
3999 - Other Supplies <i>Increase for boot allowance CEO and Administrative Assistant \$250 each.</i>	362	616	700	400	1,000	1,000	1,000
Total Supplies:	1,808	1,303	1,600	665	1,833	1,833	1,833
4 - Professional & Technical Services							
4030 - Memberships & Subscription <i>International Code Council \$135 / \$8 Maine Townsman for CEO</i>	228	43	143	35	143	143	143
4060 - Training/Schools <i>MMA training for CEO and Administrative Assistant/LPI</i>	85	306	400	140	400	400	400
4070 - Meetings & Seminars <i>Maine Building Officials and Inspectors Association Meetings - 8 meetings @ \$20 / meeting for CEO and Admin. Ass't/LPI</i>	0	0	160	35	160	160	160

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 013 - Code Enforcement	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4090 - Legal Services	22,386	17,505	20,000	1,829	20,000	15,000	15,000
<i>Code Enforcement Issues ie; junkyard, dangerous buildings, & signs. Planning Board and Appeals Board legal guidance for applications.</i>							
4270 - Communications & Tech	0	3,500	3,500	3,500	3,500	3,500	3,500
<i>iWorq software to assist with tracking and time management</i>							
4280 - Contracted Services	0	0	2,500	0	0	0	0
Total Professional & Tech:	22,699	21,354	26,703	5,539	24,203	19,203	19,203
5 - Property Services							
5020 - Equipment Contract	280	672	672	336	672	672	672
<i>Toner for CEO and Admin Assistant/LPI @ \$28 x 2 x 12 (See BEU Contract Dated 12/15/2021)</i>							
5160 - Cell Phone	360	600	1,080	300	600	720	720
<i>Stipend of \$40/ month for Code Enforcement Officer/\$20.00 per month for Administrative Assistant/LPI. Decrease from FY24 due to removal of internet for ipad.</i>							
Total Property Services:	640	1,272	1,752	636	1,272	1,392	1,392
6 - Other Purchased Services							
6160 - Advertising	0	0	0	0	0	0	0
6190 - Mileage	0	0	100	0	100	100	100
<i>Code Enforcement and Administrative Assistant/LPI travel for meetings and trainings at the 2024 IRS mileage rate of \$0.67 /mile.</i>							
Total Other Purchased Services:	0	0	100	0	100	100	100
7 - Property & Capital-Vehicles							
7300 - Vehicle	0	0	0	0	0	0	0
Total Property & Capital:	0	0	0	0	0	0	0
DEPT #013 TOTAL:	147,325	152,615	169,199	72,077	180,711	175,831	175,831

Difference	\$6,632
Percent	3.9%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 014 - Community Development	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1010 - Salary	72,141	51,175	72,800	35,000	75,712	75,712	75,712
<i>Current Salary \$72,800. Department Head Requests includes a 4% COLA (if approved by Town Manager)</i>							
1020 - Hourly	42,705	26,296	54,080	11,031	54,080	54,080	54,080
<i>Deputy CDD 40 hours per week at current \$25.00/hr, Dept. Head request Includes 4% COLA to \$26.00/hr. (Revenue offset \$30,000 CDBG Admin)</i>							
1030 - Part Time	2,535	4,859	0	0	0	0	0
<i>We will not be hiring an intern this year.</i>							
1040 - Overtime	285	5	1,000	23	1,000	1,000	1,000
<i>Evening board and committee meetings on critical programs, workshops or other aspects of key work items. Planning Board proposed amendments and work on the Comprehensive Plan update will increase the number of evening meetings in the new fiscal year.</i>							
Total Payroll Expenses:	117,666	82,335	127,880	46,054	130,792	130,792	130,792
2 - Employee Benefits							
2010 - FICA	8,715	6,634	9,783	3,510	10,006	10,006	10,006
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	8,715	6,634	9,783	3,510	10,006	10,006	10,006
3 - Supplies							
3010 - Office Supplies	1,635	619	800	893	800	800	800
<i>Office supplies for CDD and Deputy (Toner moved to Equipment Contract)</i>							
3050 - Small Equipment <\$5K	1,171	0	1,000	0	3,000	3,000	3,000
<i>\$2,000 for new HP Laptops for CDD and Deputy CDD + Miscellaneous small equipment as needed</i>							
3080 - Postage	17	158	300	104	300	300	300
<i>Includes educational, events, informational and other mailings.</i>							
3999 - Other Supplies	115	168	200	0	200	200	200
<i>Miscellaneous supplies</i>							
Total Supplies:	2,938	945	2,300	997	4,300	4,300	4,300

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 014 - Community Development	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4030 - Memberships & Subscription	1,907	1,431	2,025	1,053	2,025	2,025	2,025
<i>Maine Development Foundation (municipal membership \$200 + Downtown Affiliate Program \$500) \$700; American Planning Association/American Institute of Certified Planners (professional development and certification) \$525; Maine Real Estate and Development Association (MEREDA provides important economic conferences and seminars throughout the year) \$300; Build Maine (State-wide development organization with cutting edge development studies, program, and conference) \$500.</i>							
4060 - Training/Schools	1,095	661	1,950	18	1,950	1,950	1,950
<i>American Planning Association (Northern New England Chapter Conference- offsite over three days) \$1,200; Other webinars (federal and state funding workshops, resilience and sustainability workshops, other community development workshops) \$350; Development books and magazines (Planning Magazine, Downtown Development books) \$400.</i>							
4070 - Meetings & Seminars	2,346	284	800	92	800	800	800
<i>Meetings/seminars related to infrastructure projects; economics and marketing; and new program development</i>							
4090 - Legal Services	36,399	21,354	20,000	1,744	15,000	15,000	15,000
<i>Ordinance review and development; Planning Board, Ordinance Review Committee, easements and other project related activities.</i>							
4250 - Engineer Services	0	0	500	0	500	500	500
<i>Used for developing specifications.</i>							
4280 - Contracted Services	0	1,663	5,000	24,001	5,000	5,000	5,000
<i>Unanticipated services</i>							
Total Professional & Tech:	41,747	25,393	30,275	26,908	25,275	25,275	25,275
5 - Property Services							
5020 - Equipment Contract	280	672	672	336	672	672	672
<i>Toner for CDD & DCDD \$28 X 2 X 12 (See BEU Contract Dated 12/15/2021)</i>							
5160 - Cell Phone	456	1,058	480	249	480	480	480
<i>Verizon contract</i>							
Total Property Services:	736	1,730	1,152	585	1,152	1,152	1,152

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 014 - Community Development	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6160 - Advertising <i>Newspaper advertisements; legal and meeting notices.</i>	964	1,024	1,200	276	1,200	1,200	1,200
6165 - Comp Plan Other Costs <i>No longer needed</i>	0	0	0	900	0	0	0
6170 - Promo Marketing <i>Ad/marketing development (photo assist) \$1,000; Magazine advertising: Portland Monthly Magazine \$3,000; Visit Maine \$5,500; Bridgton Logo Products to promote Bridgton and support recreation scholarships (Swag Sales) \$2,500; Digital marketing panel at the Maine Visitor's Center in Fryeburg \$400 per year.</i>	15,340	13,626	12,400	1,750	12,400	12,400	12,400
6175 - Community Events <i>Ladies Weekend Out contribution \$300; Other events e.g. Arts & Culture Subcommittee Events - This subcommittee sucessfully completed a community mural project and Second Saturday Art Walk program bringing more foot traffic into downtown, they have no budget and need materials to continue programming. (Art Walk, film festival, etc.) \$1,200.</i>	0	490	1,500	0	1,500	1,500	1,500
6180 - Printing <i>Legal or report printing; election or other educational materials.</i>	0	0	1,200	0	1,200	1,200	1,200
6190 - Mileage <i>Travel reimbursement for meetings, trainings, seminars, events based on the 2024 IRS mileage rate of \$.67/mile</i>	617	569	500	30	500	500	500
Total Other Purchased Services:	16,921	15,709	16,800	2,956	16,800	16,800	16,800
DEPT #014 TOTAL:	188,723	132,746	188,190	81,010	188,325	188,325	188,325

Difference	\$135
Percent	0.1%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 015 - Municipal Complex	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1020 - Hourly Wages	40,574	28,559	45,103	20,943	46,898	46,898	46,898
<i>Full-time Custodian Hourly Rate \$22.55 (Current Rate \$21.68); Department Head Request includes a 4% COLA if approved by Town Manager.</i>							
1030 - Part-Time Wages	478	4,508	1,500	362	1,000	1,000	1,000
<i>Part time help when custodian is on vacation or out sick</i>							
1040 - Overtime Wages	105	0	400	38	500	500	500
<i>Late meeting clean-up or call in when there is an issue with the building.</i>							
1060 - Longevity Wages	1,950	1,965	1,950	938	2,470	2,470	2,470
<i>\$47.50 per week x 52 weeks = \$2,470</i>							
Total Payroll Expenses:	43,107	35,032	48,953	22,281	50,868	50,868	50,868
2 - Employee Benefits							
2010 - FICA	3,320	2,739	3,745	1,754	3,891	3,891	3,891
<i>FICA Rate is 7.65%</i>							
2100 - Clothing Allowance	300	300	300	300	300	300	300
<i>\$300 for (1) employee</i>							
Total Employee Benefits:	3,620	3,039	4,045	2,054	4,191	4,191	4,191
3 - Supplies							
3020 - Drinking Water	1,322	1,732	1,500	756	1,500	1,500	1,500
<i>Avg. (10) 5 gallon jugs per month @ \$10.99 x 10 x 12 months = \$1,318.80 plus \$6.95 delivery fee x 12=\$1,401.60</i>							
3040 - Building Supplies	7	0	500	0	500	500	500
<i>Building maintenance and repairs such as ceiling tiles</i>							
3050 - Small Equipment <\$5K	0	399	200	0	2,000	2,000	2,000
<i>Items such as hand tools and replacement batteries for cordless tools; Snowblower \$1,500.</i>							
3310 - Heating Fuel & Propane	8,423	12,280	9,500	2,662	9,500	9,500	9,500
<i>Contracted with C.N. Brown: #2 is \$3.1290 & Propane is \$1.637 per gallon (Cost offset by MJB Lease Agreement)</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 015 - Municipal Complex	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3999 - Other Supplies	3,597	2,524	4,500	1,752	4,500	4,500	4,500
<i>General misc supplies, plus 35% of yearly cost of Odorite (Centralized buying of paper goods, bathroom supplies & cleaning products)= \$3,157</i>							
Total Supplies:	13,349	16,935	16,200	5,170	18,000	18,000	18,000
4 - Professional & Technical Services							
4020 - Software Maint Contracts	0	0	0	0	2,500	2,500	2,500
<i>iWorQ Software Facilities Management Module \$2,500.00 (see Contracts) (NEW)</i>							
4215 - Hiring/Psych Evaluation	0	0	0	0	0	0	0
<i>Pre-employment</i>							
4280 - Contracted Services	240	0	0	0	0	0	0
Total Professional & Tech:	240	0	0	0	2,500	2,500	2,500
5 - Property Services							
5010 - Equipment Repair & Maint.	4,262	906	1,500	0	1,500	1,500	1,500
<i>All equipment repair</i>							
5020 - Equipment Contract	6,536	3,536	4,038	2,909	4,000	4,000	4,000
<i>Speciality Services - HVAC System and Boiler Maintenance \$3,398; Tyco Simplex Grinnel - Fire Extinguisher Inspections \$138.38, Power Point Maintenance \$437.50/year see contracts section (\$3,500 shared)</i>							
5030 - Sign Repair	0	0	3,500	217	100	100	100
<i>Sign replacement</i>							
5050 - Building Repairs & Maint.	20,823	14,016	15,000	10,251	20,000	20,000	20,000
<i>Addition of 1 Steam clean and 1 strip & re-wax annually, (1) HVAC mini-splits need to be replaced; Install new carpet in CEO and Finance Offices (plan to do three offices each year); Install sewer Line. Off set by Municipal Building Reserve: \$10,000</i>							
5060 - Grounds Maintenance	225	0	500	0	500	500	500
<i>General maintenance, plantings, Knapp's Pest Control, etc.</i>							
5100 - Security & Alarms	6642	600	1,285	0	1,285	1,285	1,285
<i>Annual fire alarm system testing & inspection \$249.00; Security 101 Annual Panic Alarm Monitoring System \$300; Annual monitoring of Fire Alarm System (low temp & fire) \$372.00; Annual Security alarm monitoring \$360.00</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 015 - Municipal Complex	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
5110 - Electricity	30,745	27,810	27,000	11,804	28,800	28,800	28,800
<i>Budgeted for \$2,400/month X 12 months. Constellation New Energy contract until 12/25/25 at \$0.10910/KWh (Increase of \$0.0115) (Cost offset by MJB Lease Agreement)</i>							
5120 - Water Usage	1,642	1,684	1,500	822	1,800	1,800	1,800
<i>Rate increase of 10.72% effective May 2024. New quarterly \$454.84 (Current \$410.80) (Cost offset by MJB Lease Agreement)</i>							
5130 - Sewer Usage	2,608	2,573	3,800	668	3,500	3,500	3,500
<i>Average bill \$875/quarter and average consumption of 4,700 gallons/quarter (Cost Offset by MJB Lease Agreement)</i>							
5150 - Telephone	0	0	123	0	0	0	0
<i>Consolidated Communications line for fire alarms</i>							
5160 - Cell Phone	456	497	480	249	480	480	480
<i>12 mos. x \$39.99 = \$480</i>							
Total Property Services:	73,939	51,622	58,726	26,920	61,965	61,965	61,965
6 - Other Purchased Services							
6190 - Mileage	0	0	100	0	100	100	100
<i>2024 IRS mileage rate \$.67 per mile - In town and out of town travel</i>							
Total Other Purchased Services:	0	0	100	0	100	100	100
DEPT #015 TOTAL:	134,255	106,628	128,024	56,425	137,624	137,624	137,624

Difference	9,600
Percent	7.50%

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 016 - General Assistance	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1090 - Stipends	4,500	6,045	6,000	2,702	6,000	6,000	6,000
\$5,000 Stipend to Administrator and \$500 for each Deputy Administrator.							
Total Payroll Expenses:	4,500	6,045	6,000	2,702	6,000	6,000	6,000
2 - Employee Benefits							
2010 - FICA	345	465	459	210	459	459	459
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	345	465	459	210	459	459	459
4 - Professional & Technical Services							
4060 - Training/School Expense	215	105	200	0	100	100	100
4150 - GA-Housing	4,069	370	9,000	4,424	7,000	7,000	7,000
<i>This line item provides assistance with rent or mortgage payments that are reasonable and/or within the allowed maximum levels. The general assistance program is a service administered by the municipality for the immediate aid of persons who are unable to provide basic necessities essential to maintain themselves or their families. A general assistance program provides a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing "grant in aid" or "categorical" welfare program. The definition shall not in any way lessen the responsibility of each municipality to provide general assistance to a person each time that person is in need and is found to be otherwise eligible to receive general assistance. The Department of Health and Human Service's will reimburse eligible claims at a rate of 70%.</i>							
4160 - GA-Food Assistance	251	0	1,000	133	750	750	750
<i>This line item provides food assistance to eligible persons up to the allowed maximum levels. The general assistance program is a service administered by the municipality for the immediate aid of persons who are unable to provide basic necessities essential to maintain themselves or their families. A general assistance program provides a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing "grant in aid" or "categorical" welfare program. The definition shall not in any way lessen the responsibility of each municipality to provide general assistance to a person each time that person is in need and is found to be otherwise eligible to receive general assistance. The Department of Health and Human Service's will reimburse eligible claims at a rate of 70%.</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 016 - General Assistance	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4170 - GA-Utilities Assistance	0	347	1,000	300	750	750	750
<i>This line item provides assistance with lights, cooking and hot water payments that are reasonable and/or within the allowed maximum levels. The general assistance program is a service administered by the municipality for the immediate aid of persons who are unable to provide basic necessities essential to maintain themselves or their families. A general assistance program provides a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing "grant in aid" or "categorical" welfare program. The definition shall not in any way lessen the responsibility of each municipality to provide general assistance to a person each time that person is in need and is found to be otherwise eligible to receive general assistance. The Department of Health and Human Service's will reimburse eligible claims at a rate of 70%.</i>							
4180 - GA-Fuel Assistance	882	367	2,000	0	1,500	1,500	1,500
<i>This line item provides assistance with home heating expenses that are reasonable and/or within the allowed maximum levels. The general assistance program is a service administered by the municipality for the immediate aid of persons who are unable to provide basic necessities essential to maintain themselves or their families. A general assistance program provides a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing "grant in aid" or "categorical" welfare program. The definition shall not in any way lessen the responsibility of each municipality to provide general assistance to a person each time that person is in need and is found to be otherwise eligible to receive general assistance. The Department of Health and Human Service's will reimburse eligible claims at a rate of 70%.</i>							
4190 - GA-Medical Assistance	0	0	250	0	100	100	100
<i>This line item provides assistance for essential medical expenses that are reasonable and/or within the allowed maximum levels. The general assistance program is a service administered by the municipality for the immediate aid of persons who are unable to provide basic necessities essential to maintain themselves or their families. A general assistance program provides a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing "grant in aid" or "categorical" welfare program. The definition shall not in any way lessen the responsibility of each municipality to provide general assistance to a person each time that person is in need and is found to be otherwise eligible to receive general assistance. The Department of Health and Human Service's will reimburse eligible claims at a rate of 70%.</i>							
4200 - GA-Burial Assistance	0	3,500	1,475	0	1,475	1,475	1,475
<i>Level funding. The cost of one burial is \$1,475 and the cost of one cremation is \$1,025. This line item provides assistance for the direct burial or cremation expenses for anyone who dies leaving no money or assets to pay for the burial expenses and who has no liable relatives who are financially able to pay the burial or cremation costs. Relatives who are liable for costs are parents, grandparents, siblings, children and grandchildren. The general assistance program is a service administered by the municipality for the immediate aid of persons who are unable to provide basic necessities essential to maintain themselves or their families. A general assistance program provides a specific amount and type of aid for defined needs during a limited period of time and is not intended to be a continuing "grant in aid" or "categorical" welfare program. The definition shall not in any way lessen the responsibility of each municipality to provide general assistance to a person each time that person is in need and is found to be otherwise eligible to receive general assistance. The Department of Health and Human Service's will reimburse eligible claims at a rate of 70%.</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 016 - General Assistance	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
Total Professional & Tech:	5,417	4,689	14,925	4,857	11,675	11,675	11,675
6 - Other Purchased Services							
6190 - Mileage	0	0	100	0	100	100	100
<i>Level funding. IRS mileage reimbursement rate for 2024 to be \$.67 per mile.</i>							
Total Other Purchased Services:	0		100	0	100	100	100
DEPT #016 TOTAL	10,262	11,199	21,484	7,769	18,234	18,234	18,234

Difference	(\$3,250)
Percent	-15.1%

Budget Worksheet
July 1, 2024- June 30, 2025

Dept: 017 - Town Clerk	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1010 - Salary	49,808	57,724	59,574	28,640	64,727	64,727	61,957
<i>Current Salary \$59,574: Department Head request includes an annual Market Adjustment of \$2,664 and COLA of 4% if approved by Town Manager. BOS Approved COLA only.</i>							
1020 - Hourly	108,853	131,752	136,043	63,220	148,698	148,698	148,698
<i>Current: (1) Full-time Deputy Clerk at \$22.86/hr, (2) Full-time Deputy Clerks at \$21.26; Request includes a Market Adjustment of \$1.11/hr and COLA of 4% for each Deputy if approved by Town Manager.</i>							
1030 - Part-Time	13,361	4,683	7,980	1,050	7,980	7,980	7,980
<i>Level funding. 4 elections x 14 hours each election x 10 election clerks at \$14.25 per hour (minimum wage as of 1/1/24 is \$14.15)= \$7,980. Election clerks include Wardens, Moderators, Voter Check-in, and Ballot Box Attendant. All election positions are mandated by State Law.</i>							
1040 - Overtime	899	912	2,500	112	750	750	750
<i>Overtime hours as needed for absentee voting, election day, board meetings, cash up issues.</i>							
1060 - Longevity	3,510	3,537	3,510	1,688	3,510	3,510	0
<i>Town Clerk \$67.50 x 52 weeks.</i>							
Total Payroll Expenses:	176,431	198,608	209,607	94,710	225,665	225,665	219,385
2 - Employee Benefits							
2010 - FICA	13,421	15,197	16,035	7,286	17,263	17,263	16,783
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	13,421	15,197	16,035	7,286	17,263	17,263	16,783
3 - Supplies							
3010 - Office Supplies	419	535	800	110	250	250	250
<i>Supplies include voter registration cards, pens, and other misc. related election supplies. State has been supplying many of these items.</i>							
3030 - Office Furniture	3,653	0	0	0	0	0	0
Total Supplies:	4,072	535	800	110	250	250	250

Budget Worksheet
July 1, 2024- June 30, 2025

Dept: 017 - Town Clerk

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4030 - Memberships & Sub	148	128	300	60	200	200	200
<i>Various associations & periodicals; Maine Townsman, Clerk, Tax Collector, Treasurer. Membership also offers reduced rates for training.</i>							
4060 - Training & Schools	735	515	500	460	500	500	500
<i>Level funding.</i>							
4070 - Meetings & Seminars	347	402	600	162	600	600	600
<i>Level funding. \$150 per election / 4 elections (coffee, refreshments, light lunch and dinner for election staff).</i>							
Total Professional & Tech:	1,230	1,045	1,400	682	1,300	1,300	1,300
5 - Property Services							
5020 - Equipment Contract	400	960	2,460	480	960	960	960
<i>Toner for TC/DTC Printer \$20/mo X 4 X 12 (See BEU Contract Dated 12/15/2021.</i>							
5090 - Equipment Rental	2,414	2,495	7,000	0	2,500	2,500	2,500
<i>Accessible Voting Machine coding and ballot counting machine coding for local ballots only. State now pays for their ballots and MSAD 61 now pays for their ballots.</i>							
Total Property Services:	2,814	3,455	9,460	480	3,460	3,460	3,460
6 - Other Purchased Services							
6160 - Advertising	1,403	1,167	2,500	273	1,250	1,250	1,250
<i>Advertising for public hearing ads, elections, notices.</i>							
6180 - Printing	5,929	3,840	8,150	5,152	6,150	6,150	6,150
<i>Approx. \$2,600 for tax bills and \$1,550 postage; \$2,000 ballot printing (2 elections at \$1,000 each)-state and school now pay for their ballot printing</i>							
6190 - Mileage	150	481	360	0	215	215	215
<i>Cost of mileage to attend in person training, anticipated IRS mileage reimbursement rate for 2024 is \$.67 per mile for in person training (anticipate 2 in person training sessions in Augusta). We also have the town car to use.</i>							
Total Other Purchased Services:	7,482	5,488	11,010	5,425	7,615	7,615	7,615

Budget Worksheet
July 1, 2024- June 30, 2025

Dept: 017 - Town Clerk

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
8 - Fixed Expenses & Assessments							
8080 - Tax Lien Fee	8,278	7,655	10,500	3,468	7,750	7,750	7,750
<i>Filing and discharging tax liens at \$19 per page. Fee is imposed to taxpayer through RE collections program in TRIO.</i>							
8090 - Registry Fee	1,577	1,406	2,000	796	1,500	1,500	1,500
<i>Copies of deed transfers used to update tax records in TRIO.</i>							
Total Fixed Expenses & Assesmnts:	9,855	9,061	12,500	4,264	9,250	9,250	9,250
DEPT #017 TOTALS	215,305	233,389	260,812	112,957	264,804	264,804	258,043

Increase	-\$2,769
Percent	-1.06%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 018 - Town Hall	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3 - Supplies							
3040 - Building Supplies <i>Increase in general supplies</i>	0	0	500	0	500	500	500
3050 - Small Equipment <\$5K <i>Small equipment purchases</i>	0	0	200	0	200	200	200
3310 - Heating Fuel & Propane <i>Contracted with C.N. Brown at \$1.637/gallon (Propane for Ice Rink); Reduced due to mini-split added FY2024.</i>	6,233	8,287	7,000	663	3,500	3,500	3,500
3999 - Other Supplies <i>Cleaning supplies</i>	2,478	2,362	2,500	1,892	2,500	2,500	2,500
Total Supplies:	8,711	10,649	10,200	2,555	6,700	6,700	6,700
4 - Professional & Technical Services							
4110 - FD Inspections <i>Fire Extinguisher Inspections</i>	0	0	138	0	138	138	138
4280 - Contracted Services <i>Floor refinishing</i>	0	2,965	3,500	925	3,500	3,500	3,500
Total Professional & Tech:	0	2,965	3,638	925	3,638	3,638	3,638
5 - Property Services							
5010 - Equipment Repair <i>Any needed repairs & improvements (includes filters & belts not included in contracts).</i>	975	0	1,500	0	1,000	1,000	1,000
5020 - Equipment Contract <i>Semi-annual maintenance of heating system but excludes Renew Air/HRV Desiccant Cartridges and belt per quoted contract pricing \$828; Annual Test and Inspection of Fire Ext. @ Ice Rink \$138; Power Point Generator Mainenance Contract Share \$437.50.</i>	1,835	1,138	438	1,175	1,175	1,175	1,175
5050 - Building Repairs & Maint. <i>Miscellaneous building repairs</i>	5,724	5,451	5,000	908	5,000	5,000	5,000
5100 - Security & Alarms <i>Monitoring system for low temp \$350.</i>	128	360	250	0	350	350	350

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 018 - Town Hall	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
5110 - Electricity	5,921	5,691	5,500	4,206	8,500	8,500	8,500
<i>Two year contract with Constellation New Energy at \$0.10910/Kwh through 12/25/2025. Rate increase of \$0.0115/Kwh and mini-split additions.</i>							
5120 - Water Usage	347	370	350	87	2,203	2,203	2,203
<i>Rate increase 10.72% effective May 2024 to \$95.98/quarter (Current \$86.69) = \$384; NEW Ice Rink Water \$454.84/quarter (current \$410.80) = \$1,819.</i>							
5130 - Sewer Usage	0	0	0	0	3,000	3,000	3,000
<i>Installing new wastewater connection.</i>							
5140 - Internet	1,345	2,700	3,000	1,314	3,000	3,000	3,000
<i>Internet for security system and full-time Recreation Programmer's Office \$40 x 12 = \$480 - as a result of the recreation day program being run year-round, plus current GWI/Internet of \$86/month x 12 months.</i>							
Total Property Services:	16,275	15,710	16,038	7,690	24,228	24,228	24,228
6 - Other Purchased Services							
6190 - Mileage	0	0	0	26	0	0	0
<i>2024 Mileage Rate \$.67 per mile Custodian travel.</i>							
Total Other Purchased Services:	0	0	0	26	0	0	0
DEPT #018 TOTAL:	24,986	29,324	29,876	11,196	34,566	34,566	34,566

Difference	4,690
Percentage	15.7%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 019 - Finance	2022 Actual	2023 Actual	2024 Budget	2024 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approval
1 - Payroll Expense							
1010 - Salary	70,714	75,834	78,271	37,628	85,000	85,000	85,000
<i>Current Salary \$78,271; Request includes a Market Adjustment of \$3,460 and 4% COLA (Salmon Point 5% Offset \$4,250 & Wastewater 10% \$8,500)</i>							
1020 - Hourly	40,270	58,182	59,488	28,886	61,859	61,859	61,859
<i>Deputy Finance Director Current Hourly \$28.60 with 4% COLA to \$29.74 if approved by Town Manager. (Salmon Point 15% Offset \$9,280)</i>							
1040 - Overtime	2,452	922	2,000	11	1,000	1,000	1,000
<i>Deputy Finance Director attending budget meetings and assisting with close of fiscal year</i>							
1060 - Longevity	375	0	0	0	0	0	0
Total Payroll Expenses:	113,811	134,938	139,759	66,525	147,859	147,859	147,859
2 - Employee Benefits							
2010 - FICA	8,327	10,345	10,692	5,192	11,311	11,311	11,311
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	8,327	10,345	10,692	5,192	11,311	11,311	11,311
3 - Supplies							
3010 - Office Supplies	2,267	2,315	1,500	2,552	2,600	2,600	2,600
<i>Year-end payroll forms \$600; Checkstock for payroll & accounts payable \$1,000; Miscellaneous office supplies \$1,000.</i>							
3030 - Office Furniture	225	0	0	0	0	0	0
3050 - Small Equipment <\$5K	550	0	600	348	0	0	0
3999 - Other Supplies	0	0	0	160	0	0	0
Total Supplies:	3,042	2,315	2,100	3,060	2,600	2,600	2,600

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 019 - Finance	2022 Actual	2023 Actual	2024 Budget	2024 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approval
4 - Professional & Technical Services							
4020 - Software Maint. Contracts	316	1,135	500	390	5,356	5,356	5,356
<i>(NEW) CLEARGOV Software: Budget Book Module \$5,356 (Year 2)</i>							
4030 - Memberships & Subscp	316	1,135	500	390	806	806	806
<i>Government Finance Officers Assoc. \$160; GFOA GAAFR Access \$150; ME Government Finance Officer Assoc. \$80, Maine Local Government Human Resources \$50 for both FD & Deputy; Maine Municipal Tax Collectors Treasurers Assoc. (2) \$30 each. Adobe for Finance Director \$240/yr; Maine Town & City (2) \$16.00.</i>							
4060 - Training/Schools	1,418	1,705	2,400	500	1,500	1,500	1,500
<i>Maine Municipal Association specialized training \$250; Maine Tax Collectors Treasurers Association (MMTCTA) Trainings \$250; Maine Government Finance Officers' meetings \$220; Government Finance Officer Association Fees for Finance Director CPFO Candidate \$600; Skillpath HR Trainings DFD \$349.</i>							
4070 - Meetings & Seminars	1,052	1,167	600	102	900	900	900
<i>Maine Municipal Association Annual Conference \$155 x 2; Maine Municipal Tax Collectors Treasurers Association Annual Meeting \$135 x 2; NESGFOA Annual Conference (2) \$295 plus \$750 hotel & meals = \$2,100. (Cost offset by Carryforward FY24 unspent training \$1,800)</i>							
4080 - Auditing Services	19,750	19,250	21,390	16,400	22,500	22,500	22,500
<i>The firm of RHR Smith \$19,500 plus \$3,000 for a single audit (A-133) due to threshold of amount received from grants</i>							
4270 - Communications & Tech	35	0	0	0	0	0	0
4280 - Contracted Services	0	0	1,110	0	0	0	0
Total Professional & Tech Svs	22,887	24,392	26,500	17,782	31,062	31,062	31,062
5-Property Services							
5020 - Equipment Contract	240	600	672	336	672	672	672
<i>Toner for FD & DFD \$28/month each</i>							
5160 - Cell Phone	300	360	720	360	720	720	720
<i>Monthly stipend to FD & DFD for personal cell phone use of \$30/month each.</i>							
Total Professional & Tech:	540	960	1,392	696	1,392	1,392	1,392

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 019 - Finance	2022 Actual	2023 Actual	2024 Budget	2024 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approval
6 - Other Purchased Services							
6160 - Advertising	0	0	0	0	0	0	0
6190 - Mileage	33	454	600	6	700	700	700
<i>Travel to and from trainings, seminars, meetings, etc. @ the 2024 IRS mileage rate of \$0.67/ mile Average 500 miles per person</i>							
Total Other Purchased Services:	33	454	600	6	700	700	700
DEPT #019 TOTAL	148,640	173,404	181,043	93,261	194,924	194,924	194,924

Difference	13,881
Percent	7.7%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 022 - Board of Selectmen Planning & Appeal Boards	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1090 Stipends	14,550	13,900	16,500	7,275	16,500	16,500	17,160
<i>Board of Selectmen Chair \$1,750; (4) Selectmen \$1,300 ea. = \$6,950; Planning Board Chair \$1,750; (6) Planning Board members \$1,300 ea. = \$9,550 per year. BOS Approved 4% COLA. BOS/PB Chair \$1,820 each; SB/PB \$1,352 each; BOS Total=\$7,228; Planning Board Total = \$9,932.</i>							
Total Payroll Expenses:	14,550	13,900	16,500	7,275	16,500	16,500	17,160
2 - Employee Benefits							
2010 - FICA	1,113	1,063	1,262	557	1,262	1,262	1,313
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	1,113	1,063	1,262	557	1,262	1,262	1,313
3 - Supplies							
3050 - Small Equipment <\$5K	0	0	0	549	0	0	0
<i>Planning Board and Board of Selectmen Ipad Pro devices will be requested in FY 2026.</i>							
Total Supplies:	0	0	0	549	0	0	0
4 - Professional & Technical Services							
4030 - Memberships & Subscription	72	56	96	0	96	96	96
<i>Maine Townsman subscription for Board of Selectmen, Planning Board, and Appeals Board Chair.</i>							
4060 - Training/Schools	3,187	6,164	500	35	500	500	500
<i>Yearly training for Board of Selectmen, Planning Board and Appeals Board members to include additonal training for variance/waivers</i>							
4270 - Communications & Tech	0	0	406	0	406	406	406
<i>GoToMeeting annual fee \$256; Zoom meeting annual fee \$150.</i>							
Total Professional & Tech:	3,259	6,220	1,002	35	1,002	1,002	1,002
6 - Other Purchased Services							
6160 - Advertising	69	0	0	69	100	100	100
<i>Advertising notices of public hearings and workshops.</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 022 - Board of Selectmen Planning & Appeal Boards	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6190 - Mileage	0	0	0	0	0	0	0
<i>Reimbursement for travel to off-site training(s) at the 2024 IRS mileage rate of \$0.67 / mile.</i>							
6200 - Meals & Incidentals	0	800	800	0	800	800	800
<i>For meals served at BOS training meetings, previously budgeted under Training line.</i>							
Total Other Purchased Services:	69	800	800	69	900	900	900
DEPT #022 TOTAL	18,991	21,983	19,564	8,485	19,664	19,664	20,375

Difference	811
Percent	4.1%

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 029 - Other Gen Govt	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6240 - Lake Region TV	33,000	35,000	35,000	35,000	35,000	35,000	35,000
<i>Spectrum (Time Warner) franchise fees estimated at \$66,000 which offset cost</i>							
Total Other Purchased Services:	33,000	35,000	35,000	35,000	35,000	35,000	35,000
9 - Other Items							
9010 - Contingency	30,776	34,010	84,500	40,876	30,000	30,000	30,000
<i>*Appropriation used for emergency purchases and unanticipated expenses.</i>							
Total Other Items:	30,776	34,010	84,500	40,876	30,000	30,000	30,000
DEPT #029 TOTAL:	63,776	69,010	119,500	75,876	65,000	65,000	65,000

****FY 2023 Carry Forward \$54,500 Contingency.***

Budget Worksheet

July 1, 2024 - June 30, 2025

DEPT: 031 - Police

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
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1 - Payroll Expense

1010 - Salaries	71,585	78,883	80,407	38,657	162,000	86,000	86,000
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Police Chief current salary is \$80,413 request includes a market adjustment of \$2,279 and a 4% COLA if approved by the Town Manager. Department Head request also includes the addition of a Deputy Chief (non-union) salaried position of \$76,000.

1020 - Hourly	494,751	495,818	647,529	213,733	614,220	614,220	614,220
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This line item covers the base pay of our full-time police officers and Public Safety Admin Officer. Hourly rates for police officers are based on contractual obligations. (2) Officers (George & Lee) annual pay includes a \$250 Education Stipend. Some officers pay rate change part way through the year. PSAO Current rate \$26.47 requesting 4% COLA to \$27.53. Shared position with Fire Dept 75%. Vacant Patrol Officers rates based on anticipated hire with experience.

Full-Time Hourly	Rate	Hours	Annual	Part-Time Reserve & Admin			
Sergeant Muise	35.64	2,080	74,131				
Sergeant Chaine	34.66	2,080	72,093				
Ofc. George	29.87	2,080	62,380				
Ofc. Hammond	24.63	2,080	51,230	Position	Rate	Hours	Annual
Ofc. Johnson	29.87	2,080	62,130	(2)Reserves	23.29	1,000	23,290
Ofc. Lee	24.63	2,080	51,480	(2) Rangers	14.77	800	11,816
Ofc. McCloud	29.87	2,080	62,130	PT PSAA	15.36	1,560	24,212
VACANT Patrol 9	32.62	2,080	67,850	TOTALS			
VACANT Patrol 10	32.62	2,080	67,850			3,360	59,318
PSAO (75%)	27.53	1,560	42,947				
TOTALS		20,280	614,220				

1030 - Part Time	5,677	14,022	33,877	18,357	59,318	59,318	59,318
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This line is for the Reserve Officers that can provide shift coverage and prisoner transport, work special events for traffic duty, and two full-time Park Rangers for 10 weeks during the summer. One goal of this department is to recruit, hire, and train officers and build a sustainable reserve program. Part time officers are only allowed to work 1,000 hours per year by Statute. This supports the departments long term goals when vacancies occur and opportunitieis arrise we will have a stable pool of qaulified prospective applicants. By policy, new non-certified officers must complete 360 hours of feild training before being signed off to work alone. COLA increase 4% for PT PSAA and increase hours from 20/week to 30/week.

Budget Worksheet

July 1, 2024 - June 30, 2025

DEPT: 031 - Police

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1040 - Overtime	26,840	68,303	33,000	24,652	51,589	51,589	51,589

This line item covers the cost of officers being held over to answer calls for service, execute search warrants, prisoner transports and training. Training is the cornerstone of police work as laws and best practices are constantly changing. I plan on sending officers to training regarding specialized crime investigation, firearms instruction, leadership, and mental health training as part of our commitment to the "One Mind Campaign" to train all officers in dealing with mental health issues and de-escalation techniques. This line has increased due to new overtime rates negotiated in the recent CBA and the FLSA required overtime for K9 care (7) hours of overtime per week.

1060 - Longevity	10,523	10,172	10,290	2,875	6,955	6,955	6,955
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Pursuant to the current police contract, employees are entitled to longevity payments based on their years of service.

Name	Hire Date	Five Year	Ten Year	Weeks	Annual
Chief Jones	12/26/2006	12/26/2011	12/26/2016	52	2,990
Sgt. Muise	9/19/2007	9/19/2012	9/19/2017	52	2,990
Ofc. McCloud	12/30/2019	12/30/2024	12/30/2029	26	975
Ofc. George	8/31/2020	8/31/2025	8/31/2030		
Ofc. Johnson	10/20/2020	10/20/2025	10/20/2030		
Ofc. Chaine	12/2/2021	12/2/2026	12/2/2031		
Ofc. Hammond	6/22/2023	6/22/2028	6/22/2033		
				TOTALS	6,955

1100 - Pay Differential	1,743	1,700	2,522	572	2,522	2,522	2,522
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The Union Contract provides for a shift differential of \$6 per week for evening and \$10 per week for overnights.

# Officers	Amount	Weeks	Total
4	6.00	52	1,248
2	10.00	52	1,040
1	4.50	52	234
TOTAL			2,522

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 031 - Police

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1110 - Comp Time Wages	827	8,244	9,048	2,218	13,619	13,619	13,619

Police employees are contractually allowed to accrue compensatory time in lieu of overtime pay. Officers earn compensatory time for Holidays as they do not get holidays off. This line is for lump sum cash payout of comensatory time above and beyond the use of comp time to cover time off in a 40 hour workweek.

Officer	Rate	Hours	Annual
Sgt. Muise	35.64	50	1,782
Ofc. Chaine	32.62	50	1,631
Ofc. George	29.87	50	1,494
Ofc Hammond	24.63	50	1,232
Ofc. Johnson	29.87	50	1,494
Ofc. Lee	24.63	50	1,232
Ofc. McCloud	29.87	50	1,494
Patrol 9	32.62	50	1,631
Patrol 10	32.62	50	1,631
TOTAL		450	13,619

1120 - Open Shift Wages 61,501 52,889 62,000 28,899 62,000 62,000 62,000
This line item covers the cost of filling in for officers who are off due to vacation, compensatory time, sick and training. This line has increased due to new overtime rates negotiated in the recent CBA.

1130 - Community Policing 3,472 5,244 7,000 3,816 7,000 7,000 7,000
Special events, like Four on the Fourth, the July 3rd Fireworks, parades, road races, Bridgton Safety Day, and National Night Out are all opportunities to engage the public and improve community relations. This line covers the cost of overtime and materials for these important events.

1140 - Court Salary 1,956 629 7,350 1,526 7,350 3,500 3,500
This line item covers the cost of officers who are attending court proceedings both here and in Portland, as well as Felony Intake (where an officer meets with the prosecuting attorney to review the case before trial).

Total Payroll Expenses:	678,875	735,904	893,023	335,305	986,572	906,723	906,723
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2 - Employee Benefits

2010 - FICA 45,526 49,776 68,316 22,986 75,473 69,364 69,364
FICA Rate is 7.65%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 031 - Police

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
2060 - Fitness Expense	1,030	1,515	4,500	490	4,500	4,500	4,500
<i>The contract provides for \$500 per year reimbursement for fitness related expenses like gym membership and fitness gear. (9) Officers x \$500</i>							
2100 - Clothing Allowance	10,467	13,591	12,000	10,598	13,000	13,000	13,000
<i>This covers the cost of replacement uniforms for all officers and provides both uniforms and start up equipment for new officers. In this budget year we will likely be adding new officers (full-time and reserve) requiring full uniforms, leather gear, radio, firearms, etc. Patrick Leahy Bulletproof Vest Partnership Grant reimburses \$810.00 annually for bulletproof vest purchases.</i>							
2110 - Equipment Allowance	6,046	4,652	7,200	813	7,200	7,200	7,200
<i>This covers the cost of the contractual obligation of \$800 reimbursement per officer for the purchase of approved equipment. Nine (9) officers x \$800.</i>							
Total Employee Benefits:	63,069	69,534	92,016	34,887	100,173	94,064	94,064

3 - Supplies

3010 - Office Supplies	4,342	3,138	5,000	943	5,500	5,500	5,500
<i>This covers the cost of our office supplies and ancillary computer equipment, thumb drives, DVD's, and presentation material.</i>							
3020 - Drinking Water	850	967	900	378	1,000	1,000	1,000
<i>Average (5) 5 gallon jugs per month @ \$57.00 / mo.</i>							
3030 - Office Furniture & Equipment	0	0	0	0	5,000	5,000	5,000
<i>This item will cover the cost of office upgrades to accommodate ergonomics and employee health.</i>							
3050 - Small Equipment <\$5K	16,075	11,788	19,297	5,109	28,044	28,044	28,044
<i>This line item covers the costs of various equipment such as firearms, tasers, imaging, and emergency equipment, etc. (4) Radios previously under #7200.</i>							

ITEM	Cost
Investigative Equipment	2,000
Dash Mounted Radar	3,000
Hardened Laptop Cruiser	3,720
(1) New Taser (spare)	1,500
Watchguard Body Camera upgrades	3,640
(7) Stop Sticks (\$505 each)	3,535
(1) Stop Stick TR Kit	305
(4) Portable Radios (\$2,586 each)	10,344
TOTAL	28,044

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 031 - Police

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3080 - Postage	429	348	600	53	600	600	600
<i>Covers the cost of postage including certified mail.</i>							
3120 - Ammunition	7,055	4,962	10,135	10,192	10,782	10,782	10,782
<i>Covers the cost of ammunition for training and qualification for all officers including ammunition required for academy recruit. This year we also plan to upgrade our side arms to hold sight optics which will exponentially increase accuracy.</i>							
3140 - Radios & Pagers	6,102	3,020	4,021	53	4,021	4,021	4,021
<i>Repairs & Maintenance of radios & radio networks. We have (7) mobile radios, (12) portable radios, (3) satellite receivers, (1) main repeater on Shawnee and (1) back-up repeater at Ring Farm.</i>							
3999 - Other Supplies	1,114	752	1,000	306	1,500	1,500	1,500
<i>Miscellaneous supplies</i>							
Total Supplies:	35,967	24,975	40,953	17,034	56,447	56,447	56,447

4 - Professional & Technical Services

4030 - Memberships	1,560	2,757	2,800	2,160	2,800	2,800	2,800
<i>Memberships to professional organizations are important to maintain the quality of services to the community by keeping officers informed of best practices. We are required to purchase the updated Maine Criminal Statutes and Maine Motor Vehicle Statutes books annually. Sergeants Muise & Chaine now have associate membership to Maine Chief's and IACP as part of succession planning.</i>							
4060 - Training & Schools	14,570	10,084	18,000	7,608	18,000	18,000	18,000
<i>Each officer is required to complete 40 hours of in-service training annually plus 40 hours of elective training every two years to maintain their certification as police officers. The Public Safety Strategies Group identified a number of areas the department needs to improve including accountability and management. Officers need to be prepared to handle a variety of issues; often by themselves and training has been identified as a key issue.</i>							
4070 - Meetings & Seminars	3,264	3,376	3,500	2,686	4,000	4,000	4,000
<i>This covers the cost for various conferences and seminars including the Chief attending the annual IACP conference and attending Board meetings as a member of the NEACOP Board of Directors.</i>							
4090 - Legal Services	974	1,350	5,000	0	2,500	2,500	2,500
<i>Covers the cost of the Town's legal expense for labor related legal charges.</i>							
4215 - Hiring/Psych Evaluation	1,796	1,575	2,000	1,220	2,500	2,500	2,500
<i>Pre-employment physicals & evaluations.</i>							
4220 - Drug & Alcohol Testing	775	167	960	0	960	960	960
<i>This pays for the testing of suspected drugs, alcohol in blood and urine samples from criminal investigations.</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 031 - Police

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4230 - Preventative Medicine	1,474	374	1,000	137	1,000	1,000	1,000
<i>Officers are frequently exposed to bodily fluids in the course of their work so they need to maintain the Hepatitis B vaccine. If an officer is exposed to a rabid animal or a positive COVID -19 case they are also tested.</i>							
Total Professional & Tech:	24,413	19,683	33,260	13,811	31,760	31,760	31,760

5 - Property Services

5010 - Equipment Repair	3,379	2,551	4,300	851	4,500	4,500	4,500
<i>This line item covers the cost of maintaining various pieces of equipment as well as the cost of calibrating our radar units annually, fire extinguisher testing, and car washes for the cruisers.</i>							
5020 - Equipment Contract	11,718	19,716	18,404	4,164	18,628	18,628	18,628
<i>This covers the cost of contracts for maintenance of various pieces of equipment such as computers, police software, radio site lease, etc.</i>							

Vendor Contract	Cost
Office Copier Lease	2,500
Shawnee Peak-Repeater Site	3,000
Net Motion-Cruiser Computer	945
NESPIN	100
Ring Farm-Radio Site (FY25)	1,350
Power DMS	550
Spillman Contract	6,683
Dirigo Sfty SOP Maint Cntrct	3,000
Dirigo Safety Training	500
TOTAL	18,628

5050 - Building Repairs & Maint.	1,911	1,387	1,500	1,300	1,500	1,500	1,500
<i>These funds would cover the cost of minor building repair and alterations to improve functionality.</i>							
5150 - Telephone	7,536	9,131	8,000	4,889	9,500	9,500	9,500
<i>This line item covers the cost of our in-house phone system which has ethernet lines and a hard line back-up.</i>							
5160 - Cell Phone	8,648	9,606	11,000	4,192	11,000	11,000	11,000
<i>Covers the cost of cell phones and service for ten officers, and requested new officer as well as our seven Verizon "Hot Spots" for cruiser Mobile Data computer connectivity.</i>							
Total Property Services:	33,192	42,391	43,204	15,396	45,128	45,128	45,128

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 031 - Police

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
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6 - Other Purchased Services

6160 - Advertising <i>Covers the cost of advertising when hiring.</i>	0	0	500	0	500	500	500
6190 - Mileage <i>Officers are reimbursed for use of their personal vehicle at the 2024 IRS rate of \$0.67 / mile.</i>	2,615	2,142	2,000	1,018	3,000	3,000	3,000
6999 - Other Purchased Services <i>Miscellaneous purchased services.</i>	0	0	150	0	500	500	500

Total Other Purchased Services:	2,615	2,142	2,650	1,018	4,000	4,000	4,000
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7 - Property & Capital >\$5k

7200 - Equipment <i>This covers the cost of equipment costing more than \$5,000.</i>	16,855	21,806	41,490	0	5,937	5,937	5,937
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Item	Total Cost
Taser/Axon Equipment Payment	5,937
TOTAL	5,937

7300 - Vehicles <i>PD New Cruiser (please refer to Vehicle Inventory List)</i>	43,335	47,524	49,000	52,701	49,000	49,000	49,000
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Total Property & Capital:	60,190	69,330	90,490	52,701	54,937	54,937	54,937
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DEPT #031 TOTAL:	898,321	963,959	1,195,596	470,152	1,279,017	1,193,059	1,193,059
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Difference	(\$2,537)
Percent	-0.21%

Budget Worksheets
July 1, 2024 - June 30, 2025

DEPT: 032 - Fire Department	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1010 - Salary <i>Fire Chief Current Salary \$66,144; Request includes a 4% COLA if approved by the Town Manager.</i>	58,768	64,091	66,142	33,072	68,790	68,790	68,790
1020 - Hourly <i>Admin Assistant Current Hourly rate is \$26.47; Request includes a 4% COLA to \$27.53 if approved by the Town Manager. Note: this position is shared Police 75% and Fire 25% but she also assists with the Civil Emergency department as needed.</i>	105	11,538	12,984	4,749	14,316	14,316	14,316
1030 - Part-Time <i>Current Hourly Rates: Deputy Chief \$19.76; Captains \$19.24; Int FF \$18.20; Ext FF \$17.16; Total 3,118.5 hrs = \$57,973; Inspector @\$19.00 x 8/wk x 48 wks=\$7,296 Request includes includes 4% COLA.</i>	72,109	96,335	65,561	29,284	67,880	67,880	67,880
1050 - Training/Hydrants/Details <i>Current Training Rate is \$15.60/hr. Request incudes a 4% COLA increase to \$16.22/hour. 140 hrs /mo x \$16.22= \$2,271 x 12 Months = \$27,250.00.</i>	16,375	29,466	24,336	22,094	27,250	27,250	27,250
1090 - Stipends <i>Deputy Chief Stipend \$4,140 Year x 4 DC= \$16,560. Previously coded under Part-time wages.</i>	0	0	16,560	8,280	16,560	16,560	16,560
Total Payroll Expenses:	147,357	201,430	185,583	97,479	194,796	194,796	194,796
2 - Employee Benefits							
2010 - FICA <i>FICA Rate is 7.65%</i>	10,576	14,444	14,197	7,324	14,902	14,902	14,902
2100 - Clothing Allowance <i>Fire Chief & Inspector Uniforms</i>	1,596	950	750	962	750	750	750
Total Employee Benefits:	12,172	15,394	14,947	8,286	15,652	15,652	15,652
3 - Supplies							
3010 - Office Supplies <i>General office supplies.</i>	1,219	1,062	750	548	800	800	800
3050 - Small Equipment <\$5K <i>(2)Swiftwater Rescue PPE kits \$1,550 each = \$3,100; (1) battery tool kit \$1,400; (1)Battery vent fan \$5,000; (1)SKED \$775; (15)Guardian lights \$100 each = \$1,500.</i>	7,082	18,590	13,599	4,669	11,775	11,775	11,775
3060 - Manuals & Books <i>NFPA Subscription, Trade journal subscriptions</i>	1,437	135	305	0	305	305	305
3070 - Fire Prevention <i>Fire Prevention, Education, and Public Relations.</i>	2,004	1,790	1,500	198	1,500	1,500	1,500

Budget Worksheets
July 1, 2024 - June 30, 2025

DEPT: 032 - Fire Department	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3080 - Postage	355	346	350	172	350	350	350
<i>Mailing of paychecks / direct deposit remittances to fire personnel.</i>							
3140 - Radio / Pager	11,031	1,104	2,000	0	7,215	7,215	7,215
<i>Includes 5 of 20 mobile radios for department vehicles= \$6,056; Bank charger for portable radios= \$658; Additional frequency programming of new radios= \$500</i>							
3160 - Protective Clothing	23,588	37,729	23,485	4,622	24,052	24,052	24,052
<i>(7) Sets \$3,436 each</i>							
3170 - Breathing Apparatus	3,231	5,048	5,050	221	2,950	2,950	2,950
<i>Required flow testing on 30 SCBA x \$55= \$1,650; Air compressor maintenance & service= \$1,000; Miscellaneous SCBA repairs = \$300.</i>							
3180 - Foam	0	0	2,000	0	2,000	2,000	2,000
<i>Novacool Foam. Purchase (1) 55 gallon drum to stock the mini pumper upon arrival and maintain spare supply.</i>							
3190 - Hoses	3,532	3,651	5,200	0	5,600	5,600	5,600
<i>Replace damaged/obsolete hose; One modular hosepack for (1) engine.</i>							
3310 - Heating Fuel & Propane	9,433	13,556	14,991	2,874	12,470	12,470	12,470
<i>Oil for Central heat: 2,200 gallons at \$3.598/gal = \$7,916; Propane for South, North, West heat & generators at (4) stations & Ring Farm: 2,418 gals at \$1.883/gal = \$4,553. Pricing reflect 15% increase.</i>							
3999 - Other Supplies	688	2,228	2,000	1,209	2,000	2,000	2,000
<i>Miscellaneous non-categorized expenses, papergoods, cleaners etc.</i>							
Total Supplies:	63,600	85,239	71,230	14,513	71,017	71,017	71,017
4 - Professional & Technical Services							
4030 - Memberships & Subscription	530	3,101	2,600	1,910	2,600	2,600	2,600
<i>Maine State Federation of Firefighters=41 members \$615; Western Maine Firefighters Assoc= \$40; Cumberland/Oxford Chiefs Assoc= \$50; Cumberland County Fire Chiefs = \$150; Maine Fire Chiefs Assoc= \$100; International Assoc Arson Investigators (International & Maine Chapters) \$140; Fire Service Compliance consult \$1,500.</i>							
4060 - Training & Schools	12,163	4,921	6,600	2,276	6,600	6,600	6,600
<i>(3) Rookie schools- \$3,900; (3) Vendor classes \$2,400; CPR- \$300</i>							
4215 - Hiring/Psych Evaluation	3,384	4,969	6,066	3,987	8,546	8,546	8,546
<i>Medical Evaluation Annual required Respiratory Clearance (20) Interior FF @ \$221 = \$4,420; Tri-annual and new member physicals 6 @ \$221= \$1,326; cancer screening 7 @ \$400= \$2,800.</i>							
4230 - Preventative Medicine	946	119	380	0	380	380	380
<i>Hep-B vaccinations - Physician orders & 3-shot series each = \$380</i>							

Budget Worksheets
July 1, 2024 - June 30, 2025

DEPT: 032 - Fire Department	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4270 - Communications & Tech	4,201	3,993	4,505	4,843	10,979	10,979	10,979
<i>ESO (Records Management System) \$9,131; Net Motion (Spillman) \$253; I am Responding \$145; APX \$1,450.</i>							
Total Professional & Tech:	21,224	17,103	20,151	13,016	29,105	29,105	29,105
5 - Property Services							
5010 - Equipment Repair	4,853	3,968	7,500	1,749	7,500	7,500	7,500
<i>Annual Extrication Equipment service</i>							
5020 - Equipment Contract	4,338	3,806	5,788	4,322	5,788	5,788	5,788
<i>Johnson Controls contract annual fee = \$992; Specialty Services heating system maintenance (4) stations = \$1,551; Pine Tree Food Equipment ice machine maintenance = \$375. Toner for 2 printers @ \$28/month each x 12 = \$672. (See BEU Contract dated 12/15/2021); Power Point Generator Maintenance Contract Shared Cost (4) Fire Stations & Ring Farm \$2,188.</i>							
5040 - Outside Vehicle Repair	813	188	500	54	500	500	500
<i>General Maintenance; miscellaneous \$500.00</i>							
5050 - Building Repairs & Maint.	17,870	3,137	9,264	0	9,670	9,670	9,670
<i>Air filtration filter replacements \$4,770; Overhead door service \$500; General maintenance \$3,000; Pumping septic (4) stations \$350 each = \$1,400.</i>							
5100 - Security & Alarms	3,429	5,357	5,993	1,530	5,993	5,993	5,993
<i>Central Internet & phone \$244.46/month = \$2,934; Internet (3) outlying stations \$85/month each x 3 = \$255 x 12 = \$3,060.</i>							
5110 - Electricity	5,196	6,166	4,584	2,775	5,550	5,550	5,550
<i>Based on (4) station demand at \$463/month.</i>							
5120 - Water Usage	674	749	750	164	750	750	750
<i>Rate Increase 10.72% effective May 2024 \$95.98 per Quarter (Current \$86.69) North Station \$85.32 per quarter (current \$77.06).</i>							
5150 - Telephone	1,979	2,873	2,862	1,431	2,862	2,862	2,862
<i>Station One phone \$238.50/ Month x 12</i>							
5160 - Cell Phone	920	978	980	489	980	980	980
<i>Chiefs phone and jet pack \$81.54 / Month = \$980.00</i>							
5170 - Equipment Tests	8,266	9,185	8,005	1,863	9,011	9,011	9,011
<i>BOLS required equipment tests: Pumps = \$1,705; Hose = \$5,756; Aerial and ground ladders = \$1,550.</i>							
Total Property Services:	48,338	36,407	46,226	14,377	48,604	48,604	48,604

Budget Worksheets
July 1, 2024 - June 30, 2025

DEPT: 032 - Fire Department	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6160 - Advertising	115	0	0	0	300	300	300
<i>Legal Advertisement Bids, Fire Prevention, and Recruitment Programs</i>							
6190 - Mileage	387	40	200	58	200	200	200
<i>Mileage for staff attending outside classes at the 2024 IRS mileage rate of \$.67 / mile</i>							
6200 - Meals & Incidentals	56	457	600	93	600	600	600
<i>Incident Support Meals</i>							
6210 - FD Recruiting	132	3,483	2,500	0	2,500	2,500	2,500
<i>Recruiting, Retention, and Awards Banquet</i>							
Total Other Purchased Services:	690	3,980	3,300	151	3,600	3,600	3,600
7 - Property & Capital Outlay >\$5k							
7300 - Vehicles	0	0	72,408	67,503	0	0	0
Total Property & Capital:	0	0	72,408	67,503	0	0	0
9 - Other Items							
9010 - Contingency	0	0	1,000	0	1,000	1,000	1,000
<i>Unanticipated expenses</i>							
Total Other Items:	0	0	1,000	0	1,000	1,000	1,000
DEPT #032 TOTAL:	293,381	359,553	414,845	215,325	363,774	363,774	363,774

Difference	(\$51,071)
Percent	-12.3%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: #033 Animal Control	2022 Actual	2023 Actual	2024 Budget	2024 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approval
1 - Payroll Expense							
1030 - Part-Time	14,193	15,638	15,956	7,673	16,597	16,597	16,597
<i>Part-time animal control officer \$21.28/hr with 4% COLA for 15 hours/week (Current hourly rate \$20.46/hour).</i>							
Total Payroll Expenses:	14,193	15,638	15,956	7,673	16,597	16,597	16,597
2 - Employee Benefits							
2010 - FICA	1,086	1,196	1,221	610	1,270	1,270	1,270
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	1,086	1,196	1,221	610	1,270	1,270	1,270
3 - Supplies							
3999 - Other Supplies	428	246	500	40	500	500	500
<i>Animal Control Other Costs such as control sticks, heavy leather gloves, cages, etc.</i>							
Total Supplies:	428	246	500	40	500	500	500
4 - Professional & Technical Services							
4060 - Training/Sch	0	590	600	0	600	600	600
<i>Covers the cost of the requird annual certification program for the ACO.</i>							
4320 AC Boarding	5,210	5,210	5,418	5,210	5,418	5,418	5,418
<i>Animal Control Boarding Costs: covers the cost of the annual boarding expense Bridgton pays to a local veterinary boarding establishment based on the population of Bridgton Harvest Hills Animal Shelter.</i>							
Total Professional & Tech:	5,210	5,800	6,018	5,210	6,018	6,018	6,018
6 - Other Purchased Services							
6190 - Mileage	1,145	2,596	1,500	820	2,600	2,600	2,600
<i>Covers the cost of travel expenses (mileage) for the ACO based on the 2024 IRS mileage rate of \$.67/ mile.</i>							
Total Other Purchased Services:	1,145	2,596	1,500	820	2,600	2,600	2,600
DEPT #033 TOTAL:	22,062	25,476	25,195	14,353	26,985	26,985	26,985

Difference	\$1,790
Percent	7.1%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 034 - Civil Emergency	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1030 - Part-Time	6,676	4,146	6,057	4,588	15,760	15,760	15,760
<i>Emergency Ops Planner (New): 16hrs/week x 48 weeks (768 hours) at \$20.00/hr = \$15,360 (Current \$16.64/hr) Reflects a market adjustment of \$2.60/hr and 4% COLA. Intern to become Permanent Part-Time and continue to work on the completion of our Emergency Action Plans as well as working on our COOP, Transportation, Hazard Mitigation, Dams and Debris Management Plans. Emergency Shelter Staff for off hours coverage \$20/hr for 20 hours \$400.</i>							
1050 - Training	0	225	5,640	735	2,880	1,880	1,880
<i>For training (2) former dispatchers to assist in the EOC during major storms 2 x \$20/hr x 6 hours per storm x 4 storms/year = \$960; 4 volunteers x \$20/hr x 6 hours per storm x 4 storms/year = \$1,920.</i>							
1090 - Stipends	6,448	7,545	7,800	3,750	8,112	8,112	8,112
<i>Weekly Stipend \$156.00 (Current \$150.00/week) Request includes 4% COLA. My focus working on grants, the hazard mitigation plan, debris management plan, Emergency Operations Plan, Transportation Plan, COOP, Dam Plan and the increase in the NIMS training program requirement to still qualify as a grant recipient.</i>							
Total Payroll Expenses:	13,124	11,916	19,497	9,073	26,752	25,752	25,752
2 - Employee Benefits							
2010 - FICA	1,023	912	1,492	706	2,047	1,970	1,970
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	1,023	912	1,492	706	2,047	1,970	1,970
3 - Supplies							
3010 - Office Supplies	117	51	250	210	775	775	775
<i>General Office Supplies: signs for warming/cooling center and shelter (3) at \$175 each.</i>							
3050 - Small Equipment <\$5K	2,607	5,707	950	659	0	0	0
<i>Due to receiving a grant for another drone, we will not need to make any small purchases for drone accessories this year</i>							
3140 - Radio / Pager	0	0	250	0	0	0	0
<i>Due to county upgrading the radio system there will be no need for any radio repairs this year</i>							
3410 - Disaster Supplies	0	537	960	905	900	900	900
<i>To purchase 3 cots, storage safe meals, and storage tote for sheltering</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 034 - Civil Emergency	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3999 - Other Supplies	0	0	0	0	0	0	0
Total Supplies:	2,724	6,295	2,410	1,774	1,675	1,675	1,675
4 - Professional & Technical Services							
4060 - Training/Schools	0	540	1,600	541	800	800	1,500
<i>Training class for 2 from pilot institute and 2 pilot tests. BOS Approved a dditional \$700 drone conference.</i>							
4070 - Meetings & Seminars	0	0	100	0	0	0	0
<i>Annual training</i>							
4270 - Communications & Tech	0	0	300	0	300	300	300
<i>Net Motion License@ \$300.00</i>							
4280 - Contracted Services	0	0	0	0	0	0	0
Total Professional & Tech:	0	540	2,000	541	1,100	1,100	1,800
5 - Property Services							
5020 - Equipment Contract	140	336	360	168	672	672	672
<i>Toner for 2 printers EMA \$28/month x 12 (See BEU Contract dated 12/15/2021)</i>							
5160 - Cell Phone	971	961	2,220	240	2,220	2,220	2,220
<i>(1) cell phone stipend for director at \$40 per month, (1) Hot spot for Spillman computers in the EOC \$40/mo; (1) at Ring Farm Tower at \$40/mo, (1) cell phone line for EOC as an informational hotline at \$25/mo, and an additional \$40 per month for the Cradle Point DATA HUB for the command center.</i>							
Total Property Services:	1,111	1,297	2,580	408	2,892	2,892	2,892
6 - Other Purchased Services							
6190 - Mileage	131	124	300	0	300	300	300
<i>Business related travel at the 2024 IRS mileage rate of \$0.67/per mile</i>							
Total Other Purchased Services:	131	124	300	0	300	300	300

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 034 - Civil Emergency	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
9 - Other Items							
9800 - Deposit to Reserve Funds	0	3,350	0	0	0	0	0
<i>Deposit to Communications Equipment Reserve account under Dept #299</i>							
Total Other Items:	0	3,350	0	0	0	0	0
DEPT #034 TOTAL:	18,113	24,434	28,279	12,502	34,766	33,689	34,389

Difference	\$6,110
Percent	21.6%

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 035 - Health Officer	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1090 - Stipends <i>Quarterly stipend \$750.00</i>	3,000	3,000	3,000	1,500	3,000	3,000	3,000
Total Payroll Expenses:	3,000	3,000	3,000	1,500	3,000	3,000	3,000
2 - Employee Benefits							
2010 - FICA <i>FICA Rate is 7.65%</i>	229	226	230	113	230	230	230
Total Employee Benefits:	229	226	230	113	230	230	230
4 - Professional & Technical Services							
4070 - Meetings & Seminars <i>Utilizes no-cost webinars but may have opportunity to attend other trainings.</i>	40	0	200	0	200	200	200
4260 - License & Permits <i>License / Certification Fees - no cost; renews online with the CDC (Centers for Disease Control)</i>	0	0	0	0	0	0	0
Total Professional & Tech:	40	0	200	0	200	200	200
5 - Property Services							
5020 - Equipment Contract <i>Currently does not use the copier supplied for Health officer. Will use the copier in the Code Enforcement office.</i>	140	168	0	0	0	0	0
5160 - Cell Phone <i>Stipend received already for Code Enforcement Officer.</i>	160	0	0	0	0	0	0
Total Property Services:	300	168	0	0	0	0	0
DEPT #035 TOTAL:	3,569	3,394	3,430	1,613	3,430	3,430	3,430

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 049 - Other Public Safety	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4330 - Ambulance Service	52,704	54,408	56,100	28,050	325,000	325,000	233,496
<i>Per contract 2021-2024 (\$52,700/\$54,400/\$56,100) FY 2025 Increase to \$325,000/yr. Revised Proposal to \$233,496 3/11/2024.</i>							
Total Professional & Tech:	52,704	54,408	56,100	28,050	325,000	325,000	233,496
5 - Property Services							
5310 - Streetlights	27,920	29,771	30,500	14,823	32,900	32,900	32,900
<i>6 month average (July - Dec.) is \$2,700. Current rate \$0.1091/Kwh (was \$0.09760 / Kwh). Budgeted using 6 month average plus \$500.</i>							
5320 - Ornamental Lights	13,459	12,591	9,900	4,035	12,500	12,500	12,500
<i>We have ornamental lights at various locations throughout town and the amounts listed are 6 month averages (July - Dec); Chalmers (\$107); Complex Parking Lot (\$55.00); Shorey Park (\$217); Craftworks (\$32.06); Leadbetters (\$174.00); Main Hill-Top (\$97.71); Sports Haus.(\$31.00); Stone Soup (\$31.00); We Love Ctry (\$134.00); Pine Street (\$117.00). Budgeted using 6 month averages plus \$500 buffer. New contract with Constellation NewEnergy through 12/12/20/2025 at \$0.1091/Kwh (was \$0.09760 per Kw).</i>							
5330 - Traffic Lights	921	1,177	1,400	641	1,560	1,560	1,560
<i>For (2) traffic lights; light at Hannaford Plaza and light on N. Bridgton Rd. Budgeted using an 6 month average (July - Dec.) Hannaford Plaza Traffic Light \$77.57 / month and N. Bridgton Road Traffic Light \$52.91 / month. New contract with Constellation NewEnergy through 12/12/20/2025 at \$0.1091/Kwh (was \$0.09760 per Kw).</i>							
5340 - Depot St Parking Lot Lights	1,692	1,523	1,523	762	1,584	1,584	1,584
<i>Reimbursement to Bridgton Community Center as part of their annual allocation. Budgeted with 4% increase to \$131.99 (Currently paying \$126.92 per month). Parking lot lights are not on a separate meter. New Meter must be installed to split bill accurately.</i>							
Total Property Services:	43,992	45,062	43,323	20,261	48,544	48,544	48,544

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 049 - Other Public Safety	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6130 - Hydrants	205,904	205,904	213,625	51,476	243,907	243,907	243,907
<i>Bridgton Water District New Rates effective May 2024 \$60,976.75 per Quarter (Current \$51,476) new annual \$243,907 (Current \$205,904). Increase of 18.5%. PENDING BUDGET FROM BWD.</i>							
6140 - No.Bridg Hydrants	23,157	38,595	30,876	7,719	32,420	32,420	32,420
<i>Invoiced by Harrison Water District and budgeted with a 5% increase.</i>							
Total Other Purchased Services:	229,061	244,499	244,501	59,195	276,327	276,327	276,327

DEPT #049 TOTAL:	325,757	343,969	343,924	107,506	649,871	649,871	558,367
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Overall	214,443
Percent	62.4%

Water District	38,003
Percent	17.8%

Ambulance	177,396
Percent	316.2%

GG Change	6,765
Percent	2.0%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 051 - Public Works	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1010 - Salaries	65,350	96,326	99,409	42,056	103,385	103,385	103,385
<i>Department Head Current Salary \$99,409. Request includes a 4% COLA if approved by the Town Manager. Off-setting revenues: 30% (\$31,016) Water Reclamation & 15% (\$15,508) Salmon Point: Net \$56,861.</i>							
1020 - Hourly Wages	343,466	301,682	339,061	195,576	415,775	415,775	415,775
<i>UNION: (3) Full-time employees @ \$23.34 x 2080 hrs = \$145,642; (3) Full-time employees @ \$23.54 (Class A license) x 2080 hrs = \$146,890. These rates are in accordance with the pay scale in the public works agreement dated 7/1/22 rates effective 7/1/24-6/30/25; NON-UNION: (1) Foreman (Current rate \$25.26) \$27.31 x 2080 hrs = \$56,806 includes a market increase of \$1.00/hour due to increased supervision of all public works departments and a COLA of 4%; FT Admin Assistant (Current rate \$24.06) \$25.02 x 2,080 = \$52,047 includes COLA of 4% (Admin Assist Offsetting revenues 50% \$26,023 Water Reclamation).</i>							
1040 - Overtime Wages	42,032	35,811	41,680	7,218	44,625	44,625	44,625
<i>Average OT rate is \$35.00 with an estimate of 1,275 hours of overtime.</i>							
1060 - Longevity Wages	5,720	3,494	3,815	2,375	4,940	4,940	4,940
<i>1 employee at \$57.50 x 52 weeks = \$2,990; 1 employee at \$37.50 x 52 weeks = \$1,950.</i>							
1100 - Pay Differential	2,028	2,094	2,000	1,030	2,000	2,000	2,000
<i>In accordance with the public works agreement, employees operating heavy equipment (grader, loader, sweeper, dozer, backhoe,) are eligible for an additional \$1.00 per hour when operating this equipment for a minimum of one (1) hour.</i>							
Total Payroll Expenses:	458,596	439,407	485,965	248,255	570,726	570,725	570,725
2 - Employee Benefits							
2010 - FICA	34,654	35,254	37,176	19,188	43,661	43,661	43,661
<i>FICA Rate is 7.65%</i>							
2100 - Clothing Allowance	2,850	3,240	3,500	3,500	3,500	3,500	3,500
<i>\$500 x 7 employees = \$3,500 in accordance with Public Works Agreement dated 7/2022.</i>							
2999 - Other Employee Benefits	2,711	3,039	2,500	2,879	3,000	3,000	3,000
<i>Public Services Employees attire to identify workers as being a Town of Bridgton employee.</i>							
Total Employee Benefits:	40,215	41,533	43,176	25,567	50,161	50,161	50,161
3 - Supplies							
3010 - Office Supplies	1,092	586	500	186	500	500	500
<i>Office supplies</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 051 - Public Works	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3020 - Drinking Water <i>Supplies water for PW, Cemeteries, Parks, and Vehicle Maintenance.</i>	1,783	2,224	2,000	850	2,000	2,000	2,000
3030 - Office Furniture & Equipment	125	0	0	0	0	0	0
3050 - Small Equipment <\$5K <i>Miscellaneous equipment and parts.</i>	2,864	1,328	7,000	0	3,500	3,500	3,500
3055 - Safety Equipment <i>Safety glasses, vests, gloves, hard hats, harnesses, etc..</i>	0	0	1,000	189	1,000	1,000	1,000
3080 - Postage <i>Used for sending back unused inspection stickers, DEP reports, etc</i>	6	7	50	2	50	50	50
3090 - Tools <i>Hand tools, chainsaws, work signs, and miscellaneous.</i>	2,595	2,545	3,000	411	3,000	3,000	3,000
3200 - Traffic Line Paint <i>Lower Main, Kansas Road, Mountain Road, Main Street & all town crosswalks.</i>	5,298	11,631	56,495	44,546	50,000	50,000	50,000
3210 - Culverts <i>Updating culverts as needed.</i>	27,301	21,720	15,500	0	18,000	18,000	18,000
3220 - Hot/Cold Road Patch <i>(Cold Patch/Hot Top) \$173.00/ton and approximately 43 tons per year.</i>	3,442	8,018	10,000	4,138	7,500	7,500	7,500
3230 - Salt <i>The GPCOG price \$73.73/ton and we can average up to 950 tons per year.</i>	59,189	58,450	105,000	23,774	70,000	70,000	70,000
3240 - Sand <i>This is for the sand, dozer, and trucking to get the sand into the shed. Dozer \$3,500; Trucking \$20,000 (4,200 yds x \$7.50 /YD)</i>	44,920	54,039	50,000	34,141	55,000	55,000	55,000
3250 - Gravel <i>We need gravel on hand for washouts and culvert work. Gravel cost is currently is \$24/YD; Rip-rap for lining ditching is currently \$26/YD. Based on 600 yds.</i>	13,403	10,354	25,000	10,889	20,000	20,000	20,000
3260 - Dust Control <i>We have a 2,000 gallon tank filled twice per year; Price per gallon is \$1.81.</i>	2,670	6,676	3,620	3,785	4,500	4,500	4,500
3999 - Other Supplies <i>Grass seed and road fabric, cleaning supplies & some PPE</i>	3,576	3,228	3,500	900	3,500	3,500	3,500
Total Supplies:	168,264	180,806	282,665	123,811	238,550	238,550	238,550

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 051 - Public Works	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4020 - Software Maint Contracts(NEW) <i>iWorQ Annual Subscription Public Works Module \$5,100 & Capital Asset Stormwater Module \$2,500. (NEW)</i>	0	0	0	0	7,600	7,600	7,600
4030 - Memberships <i>American Public Works Association</i>	253	260	250	259	275	275	275
4060 - Training & Schools <i>Director to attend MMA PW Director conference training in Fall; Ongoing training for employees</i>	50	440	1250	495	1,750	1,750	1,750
4215 - Hiring/Psych Evaluation <i>Pre-employment physicals, etc.</i>	334	466	200	0	200	200	200
4220 - Drug & Alcohol Testing <i>Based on random selection done each month; a Federal and State requirement for CDL personnel \$67 each time (based on one per month)</i>	918	678	850	518	750	750	750
4250 - Engineering Services <i>For any surveying that is needed, based on recent survey charges; miscellaneous road engineering as needed</i>	590	2,900	2,500	0	2,500	2,500	2,500
4280 - Contracted Services <i>Northeast Vegetation & Mosquito Control \$7,226; weather forecast service (DTN, LLC) \$774.</i>	13,437	8,684	8,000	7,228	9,000	9,000	9,000
Total Professional & Tech:	15,582	13,428	13,050	8,500	22,075	22,075	22,075
5 - Property Services							
5010 - Equipment Repair <i>Miscellaneous equipment and repair</i>	728	660	1,000	156	1,000	1,000	1,000
5020 - Equipment Contract <i>Torches at the shop have a yearly contract; Annual Fire Extinguisher Inspection and test \$154; Toner for PW @ \$28/mo X 12 (See BEU Contract dated 12/15/2021)</i>	552	858	800	336	800	800	800
5030 - Sign Repair <i>For the new signs and replacements as needed. Street signs more than doubled in cost & we were not charging for sign posts. This will be offset by street sign revenue of \$110 each sign (Revenue Account 0512)</i>	3,961	6,735	3,500	2,739	4,000	4,000	4,000
5060 - Grounds Maintenance	0	79	1,500	0	1,000	1,000	1,000
5070 - Roadside Mowing <i>100 hrs. x \$50/hr., plus adding flail arm mowing</i>	3,756	4,275	5,500	4,125	5,000	5,000	5,000
5080 - Snowplowing <i>(Contracted Snow Plowing); To pay the Town of Harrison for one mile of Rt. 35 based on actual cost to do the road. The price is subject to whatever kind of winter we have.</i>	3,289	385	3,500	0	3,500	3,500	3,500

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 051 - Public Works	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
5090 - Equipment Rental <i>Paving roller and miscellaneous rentals as needed.</i>	5,773	23,744	8,000	3,018	5,000	4,000	4,000
5140 - Internet/Cable TV <i>Internet and TV for the shop - \$125 for broadband, plus \$60 for streaming TV service</i>	1,501	1,946	2,220	1,105	2,200	2,200	2,200
5150 - Telephone <i>There are two separate phone lines in the garage \$75/month</i>	867	877	900	476	900	900	900
5160 - Cell Phone <i>PSD cell \$42 per month/Foreman \$42/Admin Asst @ \$20 per month/Ipad \$40/month</i>	1,514	1,739	2,200	873	2,200	2,200	2,200
5180 - Tree Removal <i>For the removal of bad trees, average \$750 to \$1,000 per tree</i>	8,800	7,650	10,000	0	10,000	10,000	10,000
Total Property Services:	30,741	48,948	39,120	12,828	35,600	34,600	34,600
6 - Other Purchased Services							
6160 - Advertising <i>Only used a couple times a year;</i>	594	193	250	75	200	200	200
6190 - Mileage <i>2024 Mileage Rate \$.67 per mile (mostly town vehicle used; Admin Asst in and around mileage @ 5 mi per week)</i>	132	60	100	51	100	100	100
6200 - Meals & Incidentals <i>Food for the crew if out for extended periods of time</i>	406	1,077	800	188	1,000	1,000	1,000
Total Other Purchased Services:	1,132	1,330	1,150	314	1,300	1,300	1,300
7 - Property & Capital >\$5k							
7200 - Equipment <i>Ride-on leafblower to keep ditches, parking lots, and parks clean.</i>	0	0	0	0	17,000	17,000	17,000
Total Property & Capital:	0	0	0	0	17,000	17,000	17,000
DEPT #051 TOTAL:	714,530	725,452	865,126	419,275	935,411	934,411	934,411

Difference	69,285
Percent	8.0%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 052 - Town Garage	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3 - Supplies							
3310 - Heating Fuel & Propane	3,167	4,502	6,000	0	4,000	4,000	4,000
<i>We will have a new heating system this year, so the request is a best guess estimate.</i>							
3999 - Other Supplies	795	939	1,000	394	1,000	1,000	1,000
<i>Cleaning & miscellaneous supplies plus 10% of yearly cost of Odorite.</i>							
Total Supplies:	3,962	5,441	7,000	394	5,000	5,000	5,000
4 - Professional & Technical Services							
4110 - FD Inspections	1,045	1,468	2,000	0	2,500	2,500	2,500
<i>Annual Chain Hoist Inspections-NE Crane; boiler & compressor-State appointed subcontractor; underground storage tank-Simard & Sons; Car hoist.</i>							
Total Professional & Tech:	1,045	1,468	2,000	0	2,500	2,500	2,500
5 - Property Services							
5010 - Equipment Repair & Maint.	1,028	1,018	750	259	750	750	750
<i>Equipment repairs</i>							
5020 - Equipment Contract	2,216	462	1,188	822	1,188	1,188	1,188
<i>Annual monitoring fire and low temp \$250; Annual Maintenance of heating system to include filters, belts, nozzles, and electrodes (if applicable) \$444; Power Point Generator Maintenance Contract Shared Cost \$437.50</i>							
5050 - Building Repairs & Maint.	16,720	19,932	10,000	2,498	10,000	10,000	10,000
<i>Recoating inside of sand shed including concrete restoration.</i>							
5100 - Security & Alarms	525	360	366	0	366	366	366
<i>Annual cost of monthly alarm monitoring.</i>							
5110 - Electricity	5,505	5,720	5,000	2,723	6,000	6,000	6,000
<i>Constellation NewEnergy contract \$0.09760 Kwh until 12/25/2025 (Increase of \$0.0115/Kwh)</i>							
5120 - Water Usage	797	797	800	199	882	882	882
<i>Rate Increase 10.72% effective May 2024 \$220.60 per Quarter (Current \$199.24).</i>							
Total Property Services:	26,791	28,289	18,104	6,501	19,186	19,186	19,186
DEPT #052 TOTAL:	31,798	35,198	27,104	6,895	26,686	26,686	26,686

Difference	(\$418)
Percent	-1.5%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 053 - Vehicle Maintenance	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1020 - Hourly Wages	87,427	98,189	103,272	49,650	105,518	105,518	105,518
<i>UNION: (1) employee at \$23.34 x 2,080 hrs. = \$47,133 in accordance with pay scale in public works agreement dated 7/2022 rates effective 7/1/24-6/30/25. NON-UNION: (1) Head Mechanic (Current rate \$26.99) \$28.07 x 2080 hrs. = \$58,385 request includes COLA of 4%.</i>							
1040 - Overtime Wages	12,450	4,874	4,500	3,297	4,820	4,820	4,820
<i>Average rate of \$38.56 x 125 hrs</i>							
1060 - Longevity Wages	3,120	3,527	3,510	1,687	3,510	3,510	3,510
<i>(1) at \$67.50 / wk x 52 weeks = \$3,510</i>							
1100 - Pay Differential	0	62	100	0	100	100	100
<i>In accordance with the public works agreement, employees operating heavy equipment (grader, loader, sweeper, dozer, backhoe) are eligible for an additional \$1.00 per hour when operating this equipment for a minimum of one (1) hour.</i>							
Total Payroll Expenses:	102,997	106,652	111,382	54,634	113,948	113,948	113,948
2 - Employee Benefits							
2010 - FICA	7,879	8,208	8,521	4,305	8,717	8,717	8,717
<i>FICA Rate is 7.65%</i>							
2100 - Clothing Allowance	2,905	3,046	3,500	2,282	3,500	3,500	3,500
<i>We pay for the mechanics uniforms via contract with UniFirst Corporation avg. \$61.80 per week x 52 weeks, plus \$250 boot allowance per employee.</i>							
Total Employee Benefits:	10,784	11,254	12,021	6,587	12,217	12,217	12,217
3 - Supplies							
3050 - Small Equipment <\$5K	0	9,065	3,500	1,323	3,500	3,500	3,500
<i>(2) Radios @\$900 each=\$1,800 for trucks need replacing, and other miscellaneous supplies</i>							
3090 - Tools	1,654	0	2,000	83	4,500	4,500	4,500
<i>For town-owned tools, updating code readers, and misc tools needed to support vehicles department. Heavy equipment ramps \$2,500.</i>							
3280 - Unleaded Gas	39,266	67,243	60,000	21,229	60,000	60,000	60,000
<i>Now contracted with Rinaldi Energy - price is \$2.655 per gallon for Unleaded Gas Contract runs from 7/1/23 to 6/30/24. (See offsetting projected revenues for gas reimbursement from Bridgton Water District, Easy Riders, & Salmon Point \$7,500).</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 053 - Vehicle Maintenance	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3290 - Diesel Fuel	51,570	86,879	70,000	25,869	70,000	70,000	70,000
<i>Now contracted with Rinaldi Energy - price is \$2.999 per gallon for Diesel Fuel. Contract runs from 7/1/23 to 6/30/24.</i>							
3300 - Oil & Grease Products	8,907	11,409	10,000	6,791	11,000	11,000	11,000
<i>Increase due to increase in price for petroleum products.</i>							
3320 - Parts for Repair	56,132	73,563	65,000	30,290	70,000	70,000	70,000
3330 - Tires & Tubes	13,956	11,484	15,500	10,359	20,000	20,000	20,000
<i>For all town-owned vehicles. Increase is due to two fire trucks will need tires this year.</i>							
3340 - Plow & Sanding Parts	37,130	69,517	40,000	17,413	45,000	45,000	45,000
<i>For all plow and sander parts from cutting edges to sander chains.</i>							
3999 - Other Supplies	1,495	1,217	2,000	1,520	2,000	2,000	2,000
<i>Small items for equipment and in the shop, cleaning supplies, etc.</i>							
Total Supplies:	210,110	330,377	268,000	114,877	286,000	286,000	286,000
4 - Professional & Technical Services							
4020 - Software Maint Contracts	0	0	0	0	3,700	3,700	3,700
<i>iWorQ Software Fleet Management Module \$3,700 (NEW)</i>							
4110 - FD Inspections	662	1,807	2,500	3,114	2,500	2,500	2,500
<i>Outsourced repairs to fire truck to meet inspection requirements; inspection cost</i>							
4220 - Drug & Alcohol Testing	0	89	0	64	100	100	100
Total Professional & Tech:	662	1,896	2,500	3,178	6,300	6,300	6,300
5 - Property Services							
5010 - Equipment Repair	228	0	1,000	0	1,000	1,000	1,000
<i>Equipment needing repair that we can't do in-house</i>							
5040 - O/S Vehicle Repair & Maint.	23,083	37,111	30,000	38,589	40,000	40,000	40,000
<i>Outsourcing repairs that cannot be done in-house.</i>							
Total Property Services:	23,311	37,111	31,000	38,589	41,000	41,000	41,000

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 053 - Vehicle Maintenance	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6190 - Mileage <i>2024 Mileage Rate \$.67 per mile</i>	0	0	0	0	0	0	0
Total Other Purchased Services:	0	0	0	0	0	0	0
7 - Property & Capital >\$5k							
7300 - Vehicles	0	0	53,500	53,716	0	0	0
Total Property & Capital:	0	0	53,500	53,716	0	0	0
DEPT #053 TOTAL:	347,864	487,290	478,403	271,581	459,465	459,465	459,465

Difference	(\$18,938)
Percent	-4.0%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 054 - Transfer Station	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1020 - Hourly Wages	116,341	130,983	149,011	62,198	133,848	133,848	133,848
<i>UNION: (2) Full-time attendants @ \$19.36 / hr. = \$80,538 in accordance with pay scale in public works agreement dated 7/1/2022 ; NON-UNION: (1) Full-time Foreman current pay \$24.64/hr. Requesting 4% COLA to \$25.63/hr or \$53,310 annually if approved by the Town Manager.</i>							
1030 - Part-Time Wages	19,092	24,018	21,620	17,004	54,479	54,479	54,479
<i>Part time employees for coverage of absences \$19.36/hr for 1,150 hours = \$22,264; Part time Store Merchandiser \$19.36/hr (current \$18.08) increase to 32 hrs/wk = \$32,215 (previously budgeted under Hourly wages).</i>							
1040 - Overtime Wages	3,849	3,267	3,000	1,988	3,218	3,218	3,218
<i>Budgeting for 100 Hours for plowing, off hours cleanup and maintenance average OT rate of \$32.18/hr.</i>							
1060 - Longevity Wages	1,560	2,475	4,613	1,875	5,850	5,850	5,850
<i>(3) employees @ \$37.50 / wk x 52 weeks \$5,850</i>							
1100 - Pay Differential	726	866	750	386	750	750	750
<i>In accordance with the public works agreement, employees operating various equipment are eligible for an additioinal \$1.00 per hour when operating equipment of a minimum of one (1) hour</i>							
Total Payroll Expenses:	141,568	161,609	178,994	83,451	198,145	198,145	198,145
2 - Employee Benefits							
2010 - FICA	11,002	12,463	13,693	6,751	15,158	15,158	15,158
<i>FICA Rate is 7.65%</i>							
2100 - Clothing Allowance	1,425	1,500	1,500	2,000	1,500	1,500	1,500
<i>(3) employees @ \$500 = \$1,500</i>							
Total Employee Benefits:	12,427	13,963	15,193	8,751	16,658	16,658	16,658
3 - Supplies							
3010 - Office Supplies	1,569	2,254	1,500	349	1,000	1,000	1,000
<i>Stickers, receipt tape, printer ink, paper, etc.</i>							
3020 - Drinking Water	663	804	850	320	850	850	850
<i>Based on YTD cost average.</i>							
3055 - Safety Equipment	0	0	1,500	0	1,500	1,500	1,500
<i>Safety glasses, vests, gloves, hard hats, harnesses, etc..</i>							
3080 - Postage	110	86	100	56	100	100	100
<i>Invoicing House Accounts not set up for email distribution.</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 054 - Transfer Station	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3310 - Heating Fuel & Propane	0	65	0	0	0	0	0
3999 - Other Supplies	1,458	1,211	1,500	857	1,500	1,500	1,500
<i>Propane for forklift, miscellaneous hardware, first aid supplies and 10% of yearly Odorite budget.</i>							
Total Supplies:	3,800	4,420	5,450	1,582	4,950	4,950	4,950
4 - Professional & Technical Services							
4020 - Software Maint & Subscrip	0	0	0	0	840	840	840
<i>NEW Monthly Subscription Square POS System Online Sales \$70/month.</i>							
4210 - Medical Testing & Physical	152	88	200	0	200	200	200
<i>Pre-employment physicals & evaluations.</i>							
4220 - Drug & Alcohol Testing	128	416	300	258	300	300	300
<i>Random testing; \$67 per test x 3 employees</i>							
4260 - License & Permit Filings	329	356	500	0	500	500	500
<i>Annual Reporting Fee</i>							
Total Professional & Tech:	609	860	1,000	258	1,840	1,840	1,840
5 - Property Services							
5010 - Equipment Repair	2,600	2,117	10,000	4,531	8,000	8,000	8,000
<i>Annual service on compactors, and oil change.</i>							
5020 - Equipment Contract	671	840	1,200	489	1,000	1,000	1,000
<i>Annual maintenance of heating system to include filters, belts, nozzles, electrodes (if applicable) \$400; Annual test and inspection of fire ext. \$138; Toner for printer \$28/mo x 12.</i>							
5050 - Building Repairs & Maint.	6,035	435	10,000	383	10,000	10,000	10,000
<i>Updating all lighting, and electrical inside and outside building.</i>							
5100 - Security & Alarms	7,998	360	1,500	0	700	700	700
<i>Annual security alarm monitoring \$360.00; New camera \$340.00.</i>							
5110 - Electricity	8,481	9,799	8,500	5,772	10,000	10,000	10,000
<i>Constellation New Energy contract rate \$0.10910/Kwh until 12/25/2025 (Increase of \$0.0115/Kwh)</i>							
5120 - Water Usage	349	347	350	210	384	384	384
<i>Rate Increase 10.72% effective May 2024 \$95.98 per Quarter (Current \$86.69).</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 054 - Transfer Station	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
5130 - Sewer Usage <i>2,000 gallon tank pumped semi-annually \$430</i>	0	0	500	0	500	500	500
5140 - Internet <i>Internet upgrade for Square hardware increase to \$125 per month.</i>	719	863	720	601	1,500	1,500	1,500
5150 - Telephone	653	623	655	337	655	655	655
5160 - Cell Phone <i>Approximately \$42/month x 12 months = \$504</i>	456	497	504	249	500	500	500
5190 - Tipping Fees - MSW <i>EcoMaine & Pine Tree Waste tipping fees 2,800 tons x \$97.50 (Current \$87.50) tipping fee = \$273,000</i>	205,516	200,842	258,680	103,167	273,000	273,000	273,000
5200 - Contract Trash / MSW Hauling <i>Hauling cost for Mixed Solid Waste - North Country Recycling - \$595 per haul x 250 hauls</i>	68,580	120,640	135,200	60,095	148,750	148,750	148,750
5210 - Tipping Fees - Demo <i>Pine Tree Waste tipping fees \$125/ton (Current \$115) Average 769 tons x \$125.00 = \$96,125; (Offset by projected revenue of \$75,000)</i>	59,830	69,257	88,435	38,248	96,125	96,125	96,125
5220 - Hauling - Demo <i>Hauling cost for Demo - North Country Recycling - \$355 per haul x 90 hauls</i>	17,760	38,460	27,000	17,395	31,950	31,950	31,950
5230 - Metal Hauling <i>Hauling cost for Metal - North Country Recycling; Average (6) hauls a month x \$425 = \$2,550 x 12 = \$30,600 (offset by projected revenue of \$28,000)</i>	12,005	22,875	22,500	11,900	30,600	30,600	30,600
5240 - Tire Disposal <i>Using Bob's Tire Co. - offset by projected revenue of \$3,800</i>	2,850	4,786	6,000	3,447	6,000	6,000	6,000
5260 - Universal Waste Disposal <i>Using North Coast Services, LLC - offset by projected revenue of \$1,500</i>	116	281	350	1,341	350	350	350
5270 - Single Sort Hauling <i>Hauling cost for SS - North Country Recycling - \$595/Haul x 130</i>	33,625	50,960	72,800	33,915	77,350	77,350	77,350
5275 - Single Sort Tipping Fees <i>EcoMaine tipping Fees \$65.00 (Current \$45.00) 523 tons x \$65.00 tipping fee = \$33,995.</i>	18,132	18,155	26,235	9,751	33,995	33,995	33,995
5280 - Demo Can Rental Expense <i>Contracted with North Country Recycling - \$400 x 12 months = \$4,800</i>	1,800	4,800	4,800	2,500	4,800	4,800	4,800
5285 - Truck Rental Expense <i>\$1,000 x 12 months = \$12,000</i>	7,200	12,000	12,000	6,000	12,000	12,000	12,000
5290 - Freon Pumping <i>Based on YTD Cost and customer need. This is offset by projected revenue of \$10,000</i>	6,690	5,400	7,000	3,840	10,000	10,000	10,000
Total Property Services:	462,066	564,337	694,929	304,171	758,159	758,159	758,159

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 054 - Transfer Station	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6160 - Advertising	0	0	0	0	0	0	0
6190 - Mileage	0	0	0	0	0	0	0
Total Other Purchased Services:	0	0	0	0	0	0	0
7 - Property & Capital >\$5k							
7202 - Rolloff Can	18,050	18,319	20,000	16,340	16,500	16,500	16,500
Total Property & Capital:	18,050	18,319	20,000	16,340	16,500	16,500	16,500
DEPT #054 TOTAL:	638,520	763,508	915,566	414,553	996,252	996,252	996,252

FY2022 Disposal Costs	418,414	
FY 2023 Disposal Costs	526,256	
FY 2024 Estimated Disposal Costs	558,518	637,200
FY 2025 Budgeted Disposal Costs	698,120	10%
Difference FY24 to FY25	60,920	
Revenue Offsets	\$118,300	

Difference	\$80,686
Percentage Change	9%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 071 - Recreation

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1010 - Salaries	56,726	74,536	123,594	60,497	130,874	130,874	130,874
<i>Director Salary \$76,794 (Current \$73,840) includes a 4% COLA; Deputy Salary \$54,080 (Current \$52,000) includes a 4% COLA.</i>							
1020 - Hourly Wages	35,908	55,817	64,251	18,035	75,348	75,348	75,109
<i>Programmer 1 (Athletics, Town Events, & Facility Supervision shared with HAM Complex) Current rate \$23.00/hr requesting 4% COLA to \$23.92 x 1,040=\$24,877. Programmer 2 (Enrichment Program) Current hourly \$23.00/hr requesting 4% COLA to \$23.92 x 2,080 = \$50,232. (Offset \$5,000 DHHS Funding)</i>							
1030 - Part Time Wages	201,921	262,745	340,818	151,165	302,452	302,452	302,452
<i>Enrichment Program Staff: (7) Year-Round Staff at \$17.77/Hr average 25 hours/week= \$161,707; Summer Seasonal Staff: (K-2 Ratio 1:8, 3-5 Ratio 1:10, 6-9 Ratio 1:12): (11) Staff with average rate of \$17.94/Hr for 36 average hours per week for 10 weeks= \$71,042. Lifeguards: (7) average rate of \$18.27/Hr x 32 average hours per week for 10 weeks=\$40,925; Water Safety Instructors: (3) with average rate of \$18.46/Hr x 20 average hours per week for 10 weeks=\$11,076 Beach Supervisor/ Lead Lifeguard/WSI Lifeguard Instructor: (1) \$24.15 Per Hour (400 Total Hours)= \$9,660. Per Diem Staff: \$17.87/Hr average rate x 450 Hours = \$8,042. All staff rates include a 4% COLA.</i>							
1040 - Overtime Wages	8,829	10,762	2,000	6,357	6,750	6,750	6,750
<i>Average OT rate \$27/hour for Summer Seasonal Staff and Enrichment staff.</i>							
1060 - Longevity Wages	1,950	1,965	2,470	936	2,470	2,470	2,470
<i>\$47.50 per week / 52 weeks for the Recreation Director 10 Year</i>							
Total Payroll Expenses:	305,334	405,825	533,133	236,990	517,894	517,894	517,655
2 - Employee Benefits							
2010 - FICA	22,389	31,523	40,785	18,842	39,619	39,619	39,601
<i>FICA Rate is 7.65%</i>							
Total Employee Benefits:	22,389	31,523	40,785	18,842	39,619	39,619	39,601
3 - Supplies							
3010 - Office Supplies	1,903	557	2,000	2,268	2,000	2,000	2,000
<i>Office Supplies for Recreation Office.</i>							
3050 - Small Equipment <\$5K	170	0	0	0	0	0	0
<i>Small equipment purchases</i>							
3080 - Postage	55	142	450	100	100	100	100
<i>To mail department pay stubs to employees each week</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 071 - Recreation	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3360 - Athletics Program	15,213	29,725	30,000	14,600	38,000	38,000	38,000
<i>Soccer: \$7,000; Basketball: \$8,000; Baseball/Softball: \$15,000; Lacrosse: \$2,000. (Revenue offset \$14,000); Chalk for spring games \$2,500; Field Paint \$3,500.</i>							
3370 - Enrichment Programs	39,298	49,804	82,000	46,623	83,000	83,000	83,000
<i>Enrichment Trips (Entry Fees) & Transportation (Driver Salary + 20% + \$1.25 per mile): \$56,000 (Revenue Offset By Users); Supplies & Activities (STEM, Art, Music, Drama) \$27,000 (offset by revenues \$168,540)</i>							
3380 - Winter Program	7,394	0	0	0	0	0	0
<i>Eliminated FY 2023</i>							
3390 - Town Events/ Special Prog	23,369	17,104	11,000	8,374	11,000	11,000	11,000
<i>Halloween \$3,000, Festival of Lights \$4,000, Ice Rink Supplies \$1,000, Birthday Party Program \$3,000 (Offset by Revenues \$10,900)</i>							
3999 - Other Supplies	1,617	5,790	4,424	1,221	5,000	5,000	5,000
<i>First-aid kits; swim equipment; snack shack items; keys, storage totes; clipboards; Ice Rink Liner \$2,100; other miscellaneous supplies.</i>							
Total Supplies:	89,019	103,122	129,874	73,186	139,100	139,100	139,100

4 - Professional & Technical Services

4020 - Software Contract (NEW)	0	0	0	0	3,188	3,188	3,188
<i>SmartRec Software for Recreation Program Management: Access Fees \$99/month = \$1,188 & Service Fees 1% of revenue estimated \$2,000/year.</i>							
4030 - Memberships & Subscriptions	849	120	355	0	590	590	590
<i>MPRA (Maine Parks and Rec Association) - (\$60 X 4) \$240; NRPA (National Recreation and Parks Association) \$350 (\$175 x 2).</i>							
4060 - Training & Schools	3,082	848	2,000	0	6,250	6,250	6,250
<i>MRPA Fall Workshop \$50 X 4 = \$200; Spring Conference \$500 x 3 = \$1,500; Hotel Cost \$1,500; CEU Credits \$300; Group Training \$275.00/hr for 10hrs = \$2,750.</i>							
4215 - Hiring/Psych Evaluation	0	348	0	174	0	0	0
<i>Pre-employment physical, etc.</i>							
4220 - Drug & Alcohol Testing	0	64	0	0	0	0	0
<i>Did not previously have this line item in Recreation.</i>							
4290 - Fireworks	6,500	6,500	6,500	6,500	6,500	6,500	6,500
<i>3 Year Agreement</i>							
Total Professional & Tech:	10,431	7,880	8,855	6,674	16,528	16,528	16,528

5 - Property Services

5020 - Equipment Contract	140	336	336	168	336	336	336
<i>Toner for Rec Printer \$28/Mo X 12 = \$336.</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 071 - Recreation

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
5090 - Equipment Rental	13,818	19,320	12,000	9,875	19,320	19,320	19,320
<i>7 Handicap Units, 3 Regular Units and 9 extra units for use during year for special events.</i>							
5140 - Internet	1,031	1,100	1,200	500	1,200	1,200	1,200
<i>Internet Service for Town Hall and Ice Rink \$99/month.</i>							
5160 - Cell Phone	1,706	2,138	2,160	1,536	2,661	2,661	2,661
<i>Director \$44.99/month \$540 ; Deputy \$39.99/month \$480 ; Ipad 39.99/month \$480 ; After School Program \$39.99/month \$480 ; Programmer \$56.76/month \$681 .</i>							
Total Property Services:	16,695	22,894	15,696	12,079	23,517	23,517	23,517

6 - Other Purchased Services

6190 - Mileage	553	290	1,000	2,897	3,500	3,500	3,500
<i>Recreation staff reimbursement when using their own vehicle for Recreation Dept. travel based on the 2024 IRS mileage rate of \$0.67 / mile</i>							
6220 - Adult Trips	3,471	4,824	4,000	4,851	4,000	4,000	4,000
<i>Cabbage Island, Magic of Christmas. Disney on Ice, Fryeburg Fair, Red Sox. Bruins - (Off Set By Revenues \$4,000)</i>							
Total Other Purchased Services:	4,024	5,114	5,000	7,748	7,500	7,500	7,500

DEPT #071 TOTAL:	447,892	576,358	733,343	355,519	744,158	744,158	743,901
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Difference	\$10,558
Percent Change	1.4%
Revenue Offsets	\$202,440

27%

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 072 - LIBRARY	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6230 - Library	84,000	90,000	94,500	94,500	99,225	99,225	99,225
<i>Please see request submitted by Bridgton Public Library</i>							
Total Other Purchased Services:	84,000	90,000	94,500	94,500	99,225	99,225	99,225
DEPT #072 Library TOTAL	84,000	90,000	94,500	94,500	99,225	99,225	99,225

Difference	\$4,725
Percent	5.0%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 073 - Cemeteries	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1020 - Hourly Wages	28,722	19,525	39,104	26,931	37,147	37,147	37,147
<i>UNION: (1) Split Parks/Cemeteries employee rate increase to \$19.56 x 1,040 = \$20,342 (July-December); (1) PW Swing Employee rate increase to \$23.34 x 720 = \$16,805 (May-August) Union Contract dated 7/1/2022 rate beginning 7/1/2024 - 6/30/2025.</i>							
1040 - Overtime Wages	665	155	700	1,027	2,000	2,000	2,000
<i>Weekend burials and after hours (offset by projected revenue of \$4,500) Average OT Rate is \$32.18 / hour for 60 hours</i>							
Total Payroll Expenses:	29,387	19,680	39,804	27,958	39,147	39,147	39,147
2 - Employee Benefits							
2010 - FICA	2,257	1,534	3,045	2,211	2,995	2,995	2,995
<i>FICA Rate is 7.65%</i>							
2100 - Clothing Allowance	0	500	500	500	500	500	500
<i>(1) employee per public works agreement datd 7/1/2022.</i>							
Total Employee Benefits:	2,257	2,034	3,545	2,711	3,495	3,495	3,495
3 - Supplies							
3050 - Small Equipment <\$5K	61	419	500	0	750	750	750
<i>Leaf blowers, chainsaws, etc.</i>							
3055 - Safety Equipment	0	0	500	0	500	500	500
<i>Safety glasses, vests, gloves, hard hats, harnesses, etc..</i>							
3090 - Tools	160	36	500	119	500	500	500
<i>Ground cloths, tarps, hand tools, etc.</i>							
3270 - Fertilizer	0	0	1,500	0	1,500	1,500	1,500
3999 - Other Supplies	1,266	4,011	2,500	655	2,500	2,500	2,500
<i>For stone cleaning, outside fence repair, flowers for perpetual care</i>							
Total Supplies:	1,487	4,466	5,500	774	5,750	5,750	5,750

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 073 - Cemeteries	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4215 - Hiring/Psych Evaluation <i>Pre-employment physicals & evaluations.</i>	187	107	200	0	200	200	200
4220 - Drug & Alcohol Testing <i>Random testing throughout the year.</i>	0	153	100	0	100	100	100
4280 - Contracted Services	1,983	0	2,500	25	2,000	1,000	1,000
4300 - North Cemetery <i>Upkeep of veterans' lots - spring (Bridgton Trust offsets)</i>	1,315	1,167	1,400	1,263	1,400	1,400	1,400
4310 - South Cemetery <i>Upkeep of veterans' lots - spring (Bridgton Trust offsets)</i>	0	1,221	1,275	0	1,275	1,275	1,275
Total Professional & Tech:	3,485	2,648	5,475	1,288	4,975	3,975	3,975
5 - Property Services							
5010 - Equipment Repair <i>Miscellaneous equipment repair</i>	0	0	0	0	750	750	750
5030 - Sign Repair	0	1,025	500	30	1,250	1,250	1,250
5060 - Grounds Maintenance <i>Fence Repair (Bridgton Trust offsets)</i>	38	490	1,000	213	500	500	500
5090 - Equipment Rental <i>To rent small equipment not presently owned by the Town</i>	0	0	750	0	0	0	0
5120 - Water Usage	347	347	500	0	350	350	350
5180 - Tree Removal <i>For the removal of bad trees, average \$750 to \$1,000 per tree</i>	1,500	0	1,500	0	1,500	1,500	1,500
Total Property Services:	1,885	1,862	4,250	243	3,600	3,600	3,600

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 073 - Cemeteries	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
6 - Other Purchased Services							
6160 - Advertising	0	69	100	0	100	100	100
Total Other Purchased Services:	0	69	100	0	100	100	100
7 - Property & Capital >\$5k							
7010 - Land <i>(South High Street Cemetery)</i>	0	0	0	0	0	0	0
7200 - Equipment <i>To purchase a lawn mower</i>	0	0	2,000	0	4,500	4,500	4,500
7300 - Vehicles	0	0	53,500	1,999	0	0	0
Total Property & Capital:	0	0	55,500	1,999	4,500	4,500	4,500
DEPT #073 TOTAL:	38,501	30,759	114,174	34,973	61,567	60,567	60,567

Difference	-53,607
Percent	-47%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 074 - Parks

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
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1 - Payroll Expense

1020 - Hourly Wages	90,310	118,345	111,113	57,093	150,414	150,414	150,414
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UNION: (1) Full-time employee at \$19.36 x 2080 hours = \$40,269, (1) Parks/Cemeteries shared employee at \$19.56 x 1040 hours = \$20,342 (Jan-June); (1) PW Swing employee at \$23.34 x 720 hours = \$16,805 (Sept-Dec); (1) Parks/HAM Shared employee at \$22.17 x 1,040 hours = \$23,057. All rates are per the PW Union contract dated 7/1/2022 rates effective 7/1/2024-25. NON-UNION: (1) Full-time Carpenter (Current rate is \$23.09) \$24.01 x 2080 hours = \$49,948 includes COLA of 4%.

1040 - Overtime Wages	13,851	7,670	4,647	4,320	4,853	4,853	4,853
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Average OT rate of \$32.35/hr at 150 hours = \$4,800 for weekend bathroom cleaning.

1100 - Pay Differential	0	130	0	20	100	100	100
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In accordance with the public works agreement, employees operating a sidewalk machine are eligible for an additional \$1.00 per hour when operating this equipment for a minimum of one (1) hour.

Total Payroll Expenses:	104,161	126,145	115,760	61,433	155,367	155,367	155,367
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2 - Employee Benefits

2010 - FICA	7,268	8,939	8,856	4,545	11,886	11,886	11,886
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FICA Rate is 7.65%

2100 - Clothing Allowance	950	1,000	1,000	1,000	1,000	1,000	1,000
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\$500.00 x 2 FTE employees per public works agreement dated 7/2022

Total Employee Benefits:	8,218	9,939	9,856	5,545	12,886	12,886	12,886
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3 - Supplies

3040 - Building Supplies	3,858	41	2,500	45	2,000	5,000	5,000
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For building of new structures, picnic tables, fencing, etc. Build swim floats \$3,000.

3050 - Small Equipment <\$5K	6,124	11,239	5,500	850	1,500	1,500	1,500
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Lawnmowers, leaf blowers, chainsaws, etc.

3055 - Safety Equipment	0	0	1,000	0	750	750	750
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Safety glasses, vests, gloves, hard hats, harnesses, etc..

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 074 - Parks	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3090 - Tools <i>Hand tools</i>	1,181	1,465	1,500	202	1,500	1,500	1,500
3310 - Heating Fuel & Propane	326	0	0	0	0	0	0
3320 - Parts for Repair <i>Miscellaneous maintenance</i>	825	371	750	0	750	750	750
3395 - Town Decorations <i>Town decorations for events and holidays.</i>	0	0	6,000	2,677	5,000	5,000	5,000
3999 - Other Supplies <i>Various small incidentals throughout the year, and 10% of yearly cost of Odorite = \$902</i>	14,267	11,616	3,500	820	3,000	3,000	3,000
Total Supplies:	26,581	24,732	20,750	4,594	14,500	17,500	17,500
4 - Professional & Technical Services							
4060 - Training & Schools <i>Arborist License and training.</i>	0	0	150	0	150	150	150
4215 - Hiring/Psych Evaluation <i>Pre-employment physical, etc.</i>	247	0	250	0	0	0	0
4220 - Drug & Alcohol Testing <i>(2) Employees x \$150 (Random testing)</i>	417	153	300	64	150	150	150
4240 - Lab Analysis <i>Beach testing; weekly testing of beaches at \$30.00 per test beginning Memorial Day to Labor Day (approx. 16 weeks), including follow-up testing.</i>	2,310	1,645	2,000	1,575	2,000	2,000	2,000
4260 - License & Permits <i>We have occasional times we need to pull shoreland zoning permits.</i>	268	0	268	0	268	268	268
4280 - Contracted Services <i>Septic pumping at two beaches (cost dependent upon level of uses) \$2,000; Dock installation & removal, swim floats, & buoys installation and removal, Moose & Woods Pond launches (\$10,000).</i>	48,645	46,141	29,000	25,933	12,000	12,000	12,000
Total Professional & Tech:	51,887	47,939	31,968	27,572	14,568	14,568	14,568

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 074 - Parks	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
5 - Property Services							
5010 - Equipment Repair <i>No increase</i>	446	1,009	1,500	1,162	1,500	1,500	1,500
5020 - Equipment Contract	0	0	0	0	0	0	0
5030 - Sign Repair	1,067	747	500	889	1,000	1,000	1,000
5050 - Building Repairs & Maint <i>Minor repairs to buildings (other than Town Hall)</i>	1,441	0	1,000	16	500	500	500
5060 - Grounds Maintenance <i>Downtown planting, mulch & annual replacement items; picnic table repairs;</i>	11,811	1,597	22,000	261	17,000	17,000	17,000
5090 - Equipment Rental <i>Bucket Lift rental for monument cleaning</i>	90	0	0	0	0	0	0
5110 - Electricity <i>Constellation New Energy Contract until 12/25/2025 at \$0.10910/Kwh (Increase of \$0.0115/Kwh)</i>	2,465	3,899	3,500	1,902	4,000	4,000	4,000
5120 - Water Usage <i>Ballfield, ice rink and Highland Lake Beach</i>	347	347	350	0	350	350	350
5180 - Tree Removal <i>Tree removal in Town Parks.</i>	3,500	650	2,500	0	2,500	2,500	2,500
Total Property Services:	21,167	8,249	31,350	4,230	26,850	26,850	26,850
6 - Other Purchased Services							
6160 - Advertising	149	0	200	0	200	200	200
6190 - Mileage <i>2024 IRS mileage rate of \$.67 / mile</i>	290	0	0	0	0	0	0
Total Other Purchased Services:	439	0	200	0	200	200	200

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 074 - Parks	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
7 - Property & Capital >\$5k							
7200 - Equipment	0	0	0	0	0	0	0
7300 - Vehicles	0	0	0	0	0	0	0
Total Property & Capital:	0	0	0	0	0	0	0
DEPT #074 TOTAL:	212,453	217,004	209,884	103,374	224,370	227,371	227,371

Difference	\$17,487
Percent	8.3%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 075 - Bridgton Community Ctr	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4280 - Contracted Services	0	613	0	0	0	0	0
Total Professional & Tech:	0	613	0	0	0	0	0
5 - Property Services							
5010 - Equipment Repair	433	733	3,000	545	700	700	700
5020 - Equipment Contract	4,462	2,544	1,679	1,396	1,679	1,679	1,679
<i>Semi-annual maintenance (Specialty Services) \$305 on heating system to include air filters, belts, nozzels, and electrodes (if applicable); Fire extinguisher testing & kitchen hood (Johnson Controls) \$497 + \$577; Petroleum Maintenance Systems tank inspection \$300</i>							
5050 - Bldg Repair	653	1,104	0	2,238	4,500	4,500	4,500
<i>Install fence around AC Unit and install Sewer line.</i>							
Total Property Services:	5,548	4,381	4,679	4,179	6,879	6,879	6,879
6 - Other Purchased Services							
6999 - Other Services	75,000	95,000	100,000	50,000	100,000	75,000	100,000
<i>Town's contribution Requested by BCC Board of Directors; \$75,000 per Section 4 of MOU; may be increased by mutal agreement. NEED NEW MOU FY 2025</i>							
Total Other Purchased Services:	75,000	95,000	100,000	50,000	100,000	75,000	100,000
DEPT #075 TOTAL:	80,548	99,994	104,679	54,179	106,879	81,879	106,879

Difference	\$2,200
Percent	2.1%

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 076 -Pondicherry Park	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
3 - Supplies							
3090 - Tools <i>Hand tools</i>	0	0	0	0	0	0	0
3999 - Other Supplies <i>Surveillance camera batteries, cleaning supplies and miscellaneous hardware</i>	324	0	0	0	0	0	0
Total Supplies:	324	0	0	0	0	0	0
5 - Property Services							
5030 - Sign Repair <i>Signs & Maintenance Expense</i>	0	200	400	0	0	0	0
5060 - Grounds Maintenance <i>Connect new HAM Bridge to handicap trail, Trail Maintenance, Tree Removal, and Bridge work. (Pondicherry Park Reserve: \$8,000)</i>	42,166	11,041	5,000	0	10,000	10,000	10,000
5090 - Equipment Rental <i>Specialized equipment</i>	0	0	0	0	0	0	0
Total Property Services:	42,166	11,241	5,400	0	10,000	10,000	10,000
6 - Other Purchased Services							
6160 - Advertising <i>Brochures</i>	0	711	400	814	850	850	850
Total Other Purchased Services	0	711	400	814	850	850	850
DEPT #076 TOTAL	42,490	11,952	5,800	814	10,850	10,850	10,850

Difference	\$5,050
Percent	87.1%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 077 - HAM Complex	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1020 - Hourly	0	47,288	43,482	10,362	48,173	48,173	47,934
<i>UNION: (1) HAM Complex Landscaper at \$22.17 x 1,040 hours = \$23,057 per PW Contract dated 7/1/2022 new rates 7/1/24-6/30/2025. NON-UNION: (1) Part-time Recreation Programmer \$23.92 (Current \$23.00) x 1,040 = \$24,877 and includes a 4% COLA.</i>							
1040 - Overtime	0	522	0	0	0	0	0
<i>No Overtime needed</i>							
Total Payroll Expenses:	0	47,810	43,482	10,362	48,173	48,173	47,934
2 - Employee Benefits							
2010 - FICA	0	3,614	3,326	864	3,685	3,685	3,667
<i>FICA Rate is 7.65%</i>							
2100 - Clothing Allowance	0	500	500	500	500	500	500
<i>\$500.00 x 1 employee</i>							
Total Employee Benefits:	0	4,114	3,826	1,364	4,185	4,185	4,167
3 - Supplies							
3040 - Building Supplies	0	562	0	0	1,000	1,000	1,000
<i>For building of new structures, tables, fencing, etc.</i>							
3050 - Small Equipment <\$5K	0	7,845	3,500	387	2,000	2,000	2,000
<i>Miscellaneous equipment \$2,000;</i>							
3055 - Safety Equipment	0	0	500	0	500	500	500
<i>Safety glasses, vests, gloves, hard hats, harnesses, etc..</i>							
3090 - Tools	0	0	1,000	55	500	500	500
3320 - Parts Repair	0	0	1,500	0	1,500	1,500	1,500
<i>Lawnmower blades.</i>							
3999 - Other Supplies	0	110	1,500	208	5,700	5,700	5,700
<i>Miscellaneous non-categorized expenses, papergoods, cleaners etc. (3) Pitching mounds \$1,400 each = \$4,200;</i>							
Total Supplies:	0	8,517	8,000	650	11,200	11,200	11,200

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 077 - HAM Complex	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4060 - Training & Schools	0	0	150	0	150	150	150
4215 - Hiring/Psych Evaluation <i>Pre-employment physical, etc.</i>	0	207	100	107	0	0	0
4220 - Drug & Alcohol Testing <i>\$150 x 2 employees (Random selection)</i>	0	128	150	64	150	150	150
4280 - Contracted Services <i>Sportsfield \$25,000, Northeast Vegetation \$2,000</i>	0	9,708	27,000	11,644	27,000	27,000	27,000
Total Professional & Tech:	0	10,043	27,400	11,815	27,300	27,300	27,300
5 - Property Services							
5010 - Equipment Repair & Maint.	0	0	500	0	500	500	500
5020 - Equipment Contract	0	0	0	0	0	0	0
5030 - Sign Repair	0	0	0	0	0	0	0
5050 - Building Repairs & Maint.	0	0	1,000	0	1,000	1,000	1,000
5060 - Grounds Maintenance <i>Gravel Parking Lot</i>	0	395	12,000	549	4,500	4,500	4,500
5090 - Equipment Rental	0	423	0	0	0	0	0
5110 - Electricity <i>Average \$42/month plus small contingency</i>	0	303	600	273	600	600	600
5160 - Cell Phone <i>Recreation Programmer \$20/month cell phone cost.</i>	0	117	240	62	240	240	240

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 077 - HAM Complex	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
Total Property Services:	0	1,238	14,340	884	6,840	6,840	6,840
7 - Property & Capital Outlay >\$5k							
7200 - Equipment	0	0	0	0	0	0	0
Total Property & Capital:	0	0	0	0	0	0	0
DEPT #077 TOTAL	0	71,722	97,048	25,075	97,698	97,698	97,441

Difference	\$393
Percentage	0.4%

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 291 - Insurances	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approval
6 - Other Purchased Services							
6010 - Inland Marine	1,087	1,122	1,225	1,600	2,135	2,135	2,135
<i>FY24 Increase due to addition of 2023 JD 75G Excavator. Anticipated increase FY25 10% plus addition of 2024 CAT Loader \$393,000.</i>							
6015 - Drone Insurance (NEW)	0	0	0	499	500	500	500
<i>EMA Drone replacement insurance and liability</i>							
6020 - General Liability	18,899	20,696	24,500	23,103	25,415	25,415	25,415
<i>Anticipated increase of 10% per agent. Does not include Wastewater Facility TBD and budgeted under Dept #850.</i>							
6030 - FD Airboat Liability Ins	649	1,000	1,130	1,110	1,221	1,221	1,221
<i>Anticipated 10% increase per agent.</i>							
6040 - Public Official Liability Ins	8,845	9,801	10,800	12,465	13,961	13,961	13,961
<i>Anticipated increase of 12% based on three year average.</i>							
6050 - Employee Crime/Bond	940	940	940	940	940	940	940
<i>Premium has remained stable for the past 5 years.</i>							
6060 Municipal Vehicle Insurance	44,595	49,416	57,817	61,057	71,700	71,700	71,700
<i>FY 23-24 premium increased 20% or \$11,641. Anticipated increase of 10% overall per agent and additions in FY25 (1) New Spartan Fire Truck (\$3k); (1) New PD Cruiser if approved(\$1,500).</i>							
6070 - Workers Comp	70,631	106,085	140,194	34,338	148,502	148,502	148,502
<i>Budgeted using the same classification rates and took into consideration payroll increases for COLA and contractual obligations. The current annual premium for 2024 is \$145,448 which increased 32% from FY2023 due to the high WC Claims in 2021 and 2022, our experience mod increased from 1.16 (16% surcharge) to 1.37 (37% surcharge). Premium payments due 7/1/24 (\$21,817.20) and 10/1/24 (\$21,817.20). Estimated payment 1/1/25 (\$59,924) and 4/1/25 (\$44,944).</i>							
6080 - Firemens Insurance	2,223	2,246	2,266	0	2,493	2,493	2,493
<i>Premium has remained constant for the past 3 years. Budgeting for 10% increase iper agent.</i>							
6090 - Recreation Insurance	1,910	1,779	1,850	1,779	1,850	1,850	1,850
<i>Premium has remained fairly constant for the past 3 years.</i>							
6100 - Property & Commercial Fire	15,298	20,637	25,732	21,991	24,190	24,190	24,190
<i>Anticipated increase of 10% per agent and higher building valuations from FY23-FY24.</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 291 - Insurances	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approval
6110 - Unemployment	712	414	3,500	0	3,500	3,500	3,500
<i>The Town is a direct reimbursement employer. In the event that a former employee files for unemployment and qualifies for benefits the Maine Department of Labor will bill the Town of Bridgton.</i>							
6120 - Surety Bonds	1,335	2,695	2,695	2,695	2,695	2,695	2,695
<i>Higher surety bond for the finance director (\$1M) due to increase in oversight of funds as a result of Bonds and MMBB borrowings \$1,392, Town Clerk \$660, and Town Manager \$643.</i>							
Total Other Purchased Services:	167,124	216,831	272,649	161,577	299,102	299,102	299,102
DEPT #291 TOTAL	167,124	216,831	272,649	161,577	299,102	299,102	299,102

Difference	26,453
Percent	9.7%

BUDGET WORKSHEET
July 1, 2024 - June 30, 2025

DEPT: 292 - Employee Benefits	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
1 - Payroll Expense							
1004 - Cola Adjustment	0	25,548	0	0	0	0	0
<i>Anticipated Cola Adjustment Public Works & PD only while contract negotiations are finalized for Retirement cost budgeting purposes</i>							
Total Payroll Expenses:	0	25,548	0	0	0	0	0
2 - Employee Benefits							
2010 - FICA	9,633	9,019	10,000	4,827	11,740	11,740	11,740
<i>Most retirement options require FICA tax to be assessed by the employer with the exception of those that contribute to a ROTH IRA which is post tax contributions.</i>							
2015 - Paid FMLA (NEW)	0	0	0	0	20,000	20,000	20,000
<i>Maine State Legislature adopted the "Paid Family & Medical Leave Act" with contributions to begin January 2025 through mandatory premium based on employee wages of up to 1% split evenly between employers and employees. Employer contributions of 0.5% estimated annual wage limit of \$15,000/employee from January 2025 to June 2025.</i>							
2020 - Health Insurance	614,586	646,735	690,581	317,441	698,745	698,745	698,745
<i>Budgeting for a 4.25% premium increase; 2022 increased by 2%, 2023 increased by 4%, and 2024 increased 4.25%. The Town of Bridgton is a "Non-Rated Group" which means we are an employer group with 50 or fewer covered participants. Employees that opt out of electing health insurance are eligible for 50% of a single subscriber's premium and we presently have 10 employees under this provision.</i>							
2030 - Dental Insurance	21,846	23,673	24,000	9,856	23,472	23,472	23,472
<i>Projecting a 3% premium increase for both MMEHT (Maine Municipal Employees Health Trust) and Northeast Delta Dental participants. The Northeast Delta Dental renewal occurs in September. The police chief and administrative assistant are insured with Maine Municipal Employees Health Trust.</i>							
2040 - HRA	4,996	35,156	19,000	1,464	18,000	18,000	18,000
<i>In accordance with the union contract, the public works work agreement, and personnel handbook, the employer provides a Health Reimbursement Account for each employee covered on the employer's health insurance plan. We presently have (11) employees at \$500 per calendar year, (23) employees at \$300 per calendar year, (10) employees not eligible because they opted out of the health insurance, and there is an annual administrative fee of \$550 and a per participant annual fee of \$60 / \$2,040 (34 participants x \$60). There is also a fee involved in filing Form 720 with the IRS (Patient Centered Outcomes Research Fee) x # of participants (Filing period 6/30/23 was \$114). <i>Police Union participants contribute \$8 / week for single subscriber plans & \$15 / weekly to offset other plans; Non-union and PW employees contribute \$5 / week and \$10 / week respectfully.</i></i>							

BUDGET WORKSHEET
July 1, 2024 - June 30, 2025

DEPT: 292 - Employee Benefits	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
2050 - Retirement	124,842	157,020	141,120	72,708	153,470	153,470	153,470
<i>In accordance with the personnel handbook, the employer contributes 6% of gross earnings with the exception of the Town Manager which is 10% by contract, and 7% for the public works employees. Also assuming another \$59,000 in overtime primarily in the Public Services Departments.</i>							
2055 - Maine PERS	65,665	70,076	70,103	37,542	81,301	81,301	81,301
<i>In accordance with the PD union contract, employees have the option of joining Maine PERS (Public Employees Retirement System). The employer contribution rate for FY25 is 12.8% (FY23/24 12.8%). Eight (8) officers are enrolled. Budget request is based on estimated base wages of \$521,574 plus estimated Overtime wages of \$51,589 and Open Shift wages \$62,000 for the 7 officers who qualify for overtime. Total \$635,163 x 12.8% = \$81,301.</i>							
Total Employee Benefits:	841,568	941,679	954,804	443,838	1,006,728	1,006,728	1,006,728
DEPT #292 TOTAL:	841,568	967,227	954,804	443,838	1,006,728	1,006,728	1,006,728

Difference	51,924
Percent	5.4%

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 293 - Outside Agencies	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
9 - Other Items							
9501 - Bridgton Community Band	2,150	2,415	2,125	2,125	3,225	2,125	3,225
9502 - LEA Milfoil Removal	1,500	1,500	1,500	1,500	1,500	1,500	1,500
9503 - LEA Courtesy Boat Inspector	2,900	2,900	2,900	2,900	2,900	2,900	2,900
9504 - Greater Bridgton Chamber	3,500	4,800	4,800	4,800	9,000	4,800	9,000
9505 - LEA Subsidy	1,950	1,950	1,950	1,950	1,950	1,950	1,950
9506 - Lake Region Bus Transport	8,500	8,500	10,000	5,000	10,000	10,000	10,000
9507 - Regional Transportation Program	1,500	1,500	1,500	1,500	1,500	1,500	1,500
9508 - Opportunity Alliance	2,000	2,000	2,000	2,000	0	0	0
9509 - Tri-County Mental Health Services	1,000	1,000	1,000	1,000	2,500	1,000	2,500
9510 - Southern ME Agency on Aging	2,000	2,500	2,500	2,500	2,500	2,500	2,500
9511 - Through These Doors	2,000	2,000	4,000	4,000	4,000	4,000	4,000
<i>Awaded OVW Rural Victims Grant to Police Dept for OT Wages & FICA reimbursement for Officer McCloud 7/1/22 through 9/30/24 for Domestic Violence activities.</i>							
9512 - Bridgton Historical Society	6,000	6,000	10,000	10,000	10,000	10,000	10,000
9513 - Lake Region Senior Service (HAP)	3,000	3,000	2,700	2,700	0	0	0
9514 - Sexual Assault Prevention	750	750	0	0	750	750	750

Budget Worksheet
July 1, 2024 - June 30, 2025

Dept: 293 - Outside Agencies	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
9515 - Lifelight Foundation	1,300	1,303	1,355	1,355	1,355	1,355	1,355
Request based on \$.25 per capita (\$.25 x 5,420= \$1,355)							
9516 - Rufus Porter Museum	0	0	4,000	4,000	0	0	0
9517 - Pleasant Mountain Snowmobile	2,500	3,000	3,000	3,000	2,000	3,000	2,000
<i>Formerly known as Bridgton Easy Riders Snowmobile Club. Name change due to 501 (C)3 non-profit. Request reduced to \$2,000 during BOS meeting.</i>							
9518 - BRAG	19,856	0	0	0	0	0	0
9523 - Sweden Food Pantry (NEW)	0	0	0	0	1,500	0	750
9528 - Cancer Resource Center (NEW)	0	0	0	0	500	0	500
9529 - Northern Light Home Care (NEW)	0	0	0	0	500	0	500
Total Other Items:	62,406	45,118	55,330	50,330	55,680	47,380	54,930
DEPT #293 TOTAL	62,406	45,118	55,330	50,330	55,680	47,380	54,930

Difference	-400
Percent	-0.7%

Budget Worksheet

July 1, 2024 - June 30, 2025

DEPT: 294 - Capital Expenditures	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
7 - Property & Capital Outlays >\$5K							
7101 - Generators	0	0	60,000	0	0	0	0
7103 - Town Garage Boiler	1,256	67,140	0	0	0	0	0
7500 - Road/Sidewalk	0	76,759	115,000	0	60,000	60,000	60,000
<i>Rebuild Portland Road sidewalks that are granite curbed. 15 Harrison Road TIF \$12,127</i>							
7501 - PW-Paving	157,205	1,382,537	585,000	537,713	750,000	650,000	650,000
<i>Swamp Road, Warren Street, North Road, Winn Road, Plummers Landing, Highland Pines Sub-division.</i>							
7505 - Moose Pond Dam Repairs	92,672	0	0	0	0	0	0
7506 - Main Hill Parking Lot	118,794	0	0	0	0	0	0
7509 - Highland Lake Dam	0	40,000	0	0	0	0	0
7510 - Snack Shack Repairs	0	0	95,000	54,825	0	0	0
7511 - Town Hall AC Units	0	0	25,000	30,729	20,000	20,000	20,000
<i>(2) Compressors and (3) Mini-split Units. Municipal Buildings Reserve: \$20,000</i>							
7513 - PSD Office Addition	0	0	0	0	100,000	100,000	100,000
<i>Offices for PS Director/WR Superintendent, PW Foreman, Wastewater (Foreman & Admin Assistant) Route 302 TIF</i>							
751* - Public Safety BLDG Study	0	0	0	0	55,000	55,000	55,000
<i>See request submitted by the Fire Chief</i>							
Total Property & Capital:	369,927	1,566,436	880,000	623,267	985,000	885,000	885,000
DEPT #294 TOTAL:	369,927	1,566,436	880,000	623,267	985,000	885,000	885,000

Difference	5,000
Overall Change of %	0.6%
Revenue Offsets	137,127
Net to Tax Rate	747,873
% with Offset	-15.0%

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 299 - Other Townwide

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
4 - Professional & Technical Services							
4090 - Legal Services	24,959	13,438	15,000	3,506	15,000	15,000	15,000
<i>General legal services i.e.; personnel issues, litigation, and counsel</i>							
4340 - Septic Disposal	250	250	750	0	750	750	750
<i>Please see contracts for Portland Water District and Lewiston Auburn Water District</i>							
Total Professional & Tech:	25,209	13,688	15,750	3,506	15,750	15,750	15,750
8 - Fixed Expenses & Assessments							
8010 - County Tax	772,951	809,718	935,949	935,949	978,876	978,876	977,671
<i>County FY2023 Mil Rate \$0.57/thousand based on \$1,503,600,000 valuation(\$858,549) Budgeted with 5% increase/ County Transitional Budget Add \$77,400/year until 2028. County proposed budget \$900,271 (4.86% increase) plus transitional budget.</i>							
8020 - County Dispatch	120,455	129,057	132,850	132,849	136,859	136,859	136,859
<i>By Contract; 22/23 \$129,056.76 ; 23/24 \$132,849.36 ; 24/25 \$136,858.68.</i>							
8030 - MSAD #61	9,597,320	9,894,395	10,662,464	5,331,230	11,257,864	11,257,864	11,239,300
<i>Approved Budget with increase of \$768,051 due to State mill rate of 7.29 FY23-24. Budgeted with preliminary budget increase of 5.55%. Proposed budget \$11,239,300 (5.4% increase).</i>							

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 299 - Other Townwide

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
8040 - Debt Principal Payments	393,988	389,958	831,601	364,695	976,151	976,151	971,240

Payment #	Description	Principal	Interest	APR / Notes
5 of 5	2021 Western Star plow	\$ 33,422	\$ 699	2.09%
4 of 10	2022 Cat Grader 672G	\$ 26,801	\$ 7,622	3.64%
4 of 5	(2) Ricoh Copiers	\$ 2,373	\$ 160	3.29%
3 of 7	2023 Western Star Plow	\$ 30,560	\$ 7,706	4.60%
2 of 5	2023 John Deere Excavator	\$ 27,892	\$ 6,400	5.30%
1 of 7	2024 CAT 930 SWL Loader	\$ 65,851	\$ 921	6.11%
Sub-Total Public Works:		\$ 186,899	\$ 23,508	4.17%
1 of 7	2024 Mini Pumper Truck	\$ 58,061	\$ -	Approved FY23
1 of 10	2025 Spartan Fire Truck	\$ 121,115	\$ 2,292	Removed 3/5
1 of 3	2008 Spartan Pumper Truck	\$ 58,102	\$ -	Fire New FY25
1 of 3	2008 Spartan Pumper Truck	\$ 58,102	\$ -	Fire New FY25
Sub-Total Fire Department:		\$ 174,265	\$ -	
5 of 20	Streetscape Bond	\$ 125,387	\$ 71,904	2.02%
5 of 20	Lower Main Street Bond	\$ 57,862	\$ 33,181	2.02%
Sub-Total Project Bonds:		\$ 183,249	\$ 105,085	2.02%
4 of 20	CWSRF Sewer Bond	\$ 50,000	\$ -	1.00%
3 of 27	WW RD Loan 92-02	\$ 289,371	\$ 105,459	1.25%
3 of 27	WW RD Loan 92-04	\$ 46,232	\$ -	1.25%
2 of 28	WW RD Loan 92-06	\$ 41,224	\$ -	1.50%
Sub-Total Sewer Bonds:		\$ 426,827	\$ 105,459	1.25%
ALL TOTALS:		\$ 971,240	\$ 234,052	

TIF offset 010-0298 \$428,954
\$532,286 (P&I)-\$428,954= \$103,332
(Net To Tax Rate)

8050 - Debt Interest Payments	128,964	272,300	288,711	55,377	236,344	236,344	234,052
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Debt Interest moved to Water Reclamation Budget: CWSRF \$11,163; WW RD Loan 92-04 \$16,810; RD Loan 92-06 \$20,391 = \$48,364.

Budget Worksheet
July 1, 2024 - June 30, 2025

DEPT: 299 - Other Townwide

	2022 Actual	2023 Actual	2024 Budget	FY24 YTD as of 12/31/2023	Department Head Request	Town Manager Request	BOS Approved
8070 - TIF Expenses	306,957	344,375	556,398	0	101,943	101,943	101,943
<i>TIF Credit Enhancement Agreements: Snapdragon - \$7,032, Woodlands - \$84,283, and 15 Harrison Road - \$10,628. (FY24 \$15,705) Please see Contracts section for agreement details.</i>							
Total Fixed Expenses & Assessments:	11,320,635	11,839,803	13,407,973	6,820,100	13,688,037	13,688,037	13,661,065

9 - Other Items

9800 - Deposit to Reserve Funds	0	0	70,000	70,000	156,621	156,621	156,621
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EE Benefits Reserve	20,000	10,000
Revaluation Reserve	50,000	50,000
Rec Dept Reserve	0	93,121
Comm.Equip Reserve	0	3,500
TOTAL:	70,000	156,621

Moose Pond Trust & Salmon Point- HAM Complex

Total Other Items:	0	0	70,000	70,000	156,621	156,621	156,621
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DEPT #299 TOTAL:	11,345,844	11,853,491	13,493,723	6,893,606	13,860,408	13,860,408	13,833,436
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FY 24	11,598,413	M.S.A.D. #61 & Cumberland County Assessments	12,216,971
	1,895,310	Municipal Budget	1,616,465

Difference	339,713
Percentage	2.5%